



Leisure

West Dunbartonshire Leisure Trust

Annual Report 2014/2015



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Introduction from the Chair

On behalf of the Trustees of West Dunbartonshire Leisure Trust (WDLT) I have pleasure in submitting the third annual report and accounts and my first as Chair for the year ended 31st March 2015.

In line with any new beginning it's always worth reflecting on some of the key achievements to date. WDLT has completed its third year of trading and continues to be successful after its transition from a Local Authority controlled service to a charitable company. In that time we are very proud to highlight that we have:

- Provided real term savings of £1.844 million to West Dunbartonshire Council;
- Increased attendance numbers by 31% to over 1.2 million per year;
- Increased turnover by over 30% from 2011/12 to £2.3M in 2014/15; and
- Completed refurbishment works totalling £1.05 million within the three leisure centres

I am delighted to report on WDLT's third successful year of operation. Once again during a continuing tough and challenging financial climate WDLT has delivered service improvements and exceeded targets agreed in partnership with West Dunbartonshire Council. Further investment in facilities, activities offered and infrastructure have resulted in increases in attendances at leisure and community centres, have maintained improvements in service to the residents of West Dunbartonshire and an overall improvement to WDLT.

WDLT continues to work with partners and within the local community to help develop new activities, host and support a wide range of events and actively promote opportunities to increase participation in physical activity and sport in West Dunbartonshire.

The year saw WDLT not only operate within budget but also achieve an operating surplus of £406,795 (before a Retirement Benefit Scheme deficit of £1,529,000) leaving a net deficit of £1,122,205. The Unrestricted Funds, excluding the pension provision of the Company, stood at £1,283,835 at 31 March 2015 compared to £877,040 in the previous year. Our Reserves will continue to be developed to allow the Board to look at potential reinvestment into WDLT over the forthcoming years.

2014 was a fantastic year to celebrate and enjoy sport due to Glasgow hosting the twentieth Commonwealth Games. WDLT were heavily involved, delivering 46% of West Dunbartonshire's 2014 Commonwealth Games Legacy Plan and managing local events to celebrate the games, including the Queens Baton Evening Celebration attended by over 2,000 local residents.

Moving forward, in these challenging economic times, we will be tested in our ability to evolve, to continually mould and reshape our approach in order to maintain the pattern of growth. As presented in the financial profiles, income generation remains strong and costs well managed. Our relationships with members, customers and partners continually improve and it is my intention to build on the good work to date.

We have a strong "Inspiring Active & Healthier Communities" Mission, one which we will continue to embrace and commit to over the coming years.

I would like to take this opportunity to thank all my fellow Trustees for their hard work throughout the year, and the General Manager, his Management Team and all staff for their excellent contribution to the success of the Trust. Special thanks again go to West Dunbartonshire Council, our major partners, and to its officers who continue to support and assist in developing WDLT.

WDLT aims to put the customer at the heart of everything we do. Therefore the final thanks must go to our valued customers who continue to use the facilities in increasing numbers. Over 1.2 million visits to WDLT facilities and programmes was achieved in 2014/15 and focusing on continuing to meet and exceed our customers' needs will again remain our key priority over the coming year.



Tony Waclawski
Chair of West Dunbartonshire Leisure Trust

Our 2014/15 Highlights

<h3>April Highlights</h3>	<p>The Grand Final of the Run Jump & Throw Sports Hall Athletics programme was held on Thursday 24th April at the Play Drome with 200 pupils competing from ten primary schools from across West Dunbartonshire. This coaching programme is delivered to 100% of Primary Schools in West Dunbartonshire and the final is the culmination of four festivals (heats) with the top performing schools being invited to the final event.</p>
<h3>May Highlights</h3>	<p>On Friday 2nd May six hundred young people from Primary 6 to 3rd Year at secondary school participated in WDLT's Schools Cross Country Championships. Primary's school age run a distance of 1.5K and Secondary's running 2K .</p>
<h3>June Highlights</h3>	<p>Active Schools held a Schools Baton Relay event across 3 days in early June to promote and support the Glasgow Commonwealth Games. These events were a great success with all schools across West Dunbartonshire taking part. The high schools designed and created Batons for each of their feeder primary schools with pupils as baton bearers running to their former primary schools with the batons and inspirational messages. The primary schools all welcomed the secondary runners with a variety of events such as their own relays, assemblies and Commonwealth themed events.</p>
<h3>July Highlights</h3>	<p>In partnership with West Dunbartonshire Council two events were delivered namely the Junior Highland Games and Clydebank Canal Evening Celebration. These events linked with the Queens Baton Relay event in West Dunbartonshire on the 18th of July 2014 with a number of WDLT Staff as baton bearers on the Queens Baton Relay route. The Junior Highland Games were a great success and it was estimated that there was an attendance of over 2,000 spectators at the peak of the event when the Queens baton arrived at the arena. The Celebration Evening event at Clydebank's Three Queen's Square for the final leg of the Queens Baton route included entertainment from local music acts and dancers and 'come-and-try' Commonwealth-related fun for the whole family. The event was attended by over 2,000 local people and Queens Baton holders and their families who took part at various points in the relay throughout the day.</p>
<h3>August Highlights</h3>	<p>WDLT has become the first Leisure Trust in Scotland to achieve the Gold award for the Healthy Working Lives Scheme.</p> <p>WDLT will continue to work with the Healthy Working Lives team to maximise the information and cross agency working.</p>
<h3>September Highlights</h3>	<p>A new Disability Sports Website was developed that covers West Dunbartonshire, East Dunbartonshire and Inverclyde areas. This new website will provide an opportunity for more clubs and services to engage with families and individuals that are affected by a disability. WDLT was the innovator and lead organisation within this partnership and as a result recently received recognition for the project in the national media.</p>

<h2>October Highlights</h2>	<p>A new Spin Studio at the Meadow Centre was created following a £47,000 capital investment. Spin classes are proving extremely popular and we now provide them in all WDLT main leisure facilities.</p>
<h2>November Highlights</h2>	<p>Firework Displays took place on 4th November at Dalmuir Park, Clydebank and 5th November at Levensgrove Park, Dumbarton. Both events attracted crowds in the region of 4,000 and the Council website had positive feedback from the public following the events.</p> <p>Two Christmas Events featuring the switching on of the festive lights were held in Alexandria Main Street on 22nd November and in Dumbarton High Street on 23rd of November. The events feature local music and dance acts for entertainment, food stalls and funfair rides for all ages. At each event the estimated crowd in attendance was in the region of 2,000 – 3,000 over the course of the afternoon.</p>
<h2>December Highlights</h2>	<p>The Vale of Leven Swimming Pool had £ 217,000 of major refurbishment works carried out. Water pipes throughout the centre were replaced to reduce potential for burst pipes and enable water pressure to be increased. The soft play room was removed and the space utilised to extend the dance studio by over a 1/3 in size. This not only increases the capacity of fitness classes but also expands the potential usage of the area. The previous health suite changing area was demolished and utilised to increase the size of the gym. This has given the opportunity for a new gym layout and increased equipment including a specific free weights area and takes the gym capacity from 40 up to 50. A new bespoke steam room and sauna have been installed in the Health Suite area. The showers and the relaxation room have also benefited from a refurbishment bringing the whole area up to an excellent standard to compete effectively in the marketplace.</p>
<h2>January Highlights</h2>	<p>Our first ever Mini Movers festival was held at the Play Drome. This was a pilot scheme aimed at providing an opportunity for P1 children to come together for a big sport (games) festival, but more importantly, where parents / grandparents / guardians were invited in order that they can see how much fun their children have playing games and sports and how easy it is to lead activities for this age group - in order that we could try and recruit some new volunteers to run 'Mini Movers' as after-school clubs etc. Several new volunteers have since come forward as a result of this festival.</p>
<h2>February Highlights</h2>	<p>We ran our first 'flash sale' type promotion Love your Body. This promotion offered new customers the chance to sign up to a direct debit membership at a start up charge of only £1. This meant that they received full access to our all inclusive membership for one month for a £1. WDLT staff maximised the contact time with these new members to encourage retention and therefore increase the likelihood that the member would remain past the initial month period. 143 new members signed up.</p>
<h2>March Highlights</h2>	<p>An upgrade of the showers and toilets within the changing area at the Meadow Centre was undertaken at a cost of £25,000. This work included replacing shower walls and ceilings, the installation of new shower units & mixing valves and further extension of energy efficient LED lighting.</p>

2.1 Our Reference and Administrative Details

Name of Charity: West Dunbartonshire Leisure Trust

Charity Number: SC042999

Company Number: SC413707

Registered Office: Alexandria Community Centre
Main Street
Alexandria
G83 0NU

Trustees (Directors): Anthony Wacławski (Chair)
David McBride (Vice Chair)
Kath Ryall
William Hendrie
James Finn
James Gunn
David Smith
Denise Lavery
Charles Gibson
Joanne Harkin

General Manager: John Anderson

Company Secretary: Fiona McGuigan

Bankers: Clydesdale Bank
47 High Street
Dumbarton
G82 1LF

Independent Auditors: Wylie & Bisset LLP
168 Bath Street
Glasgow
G2 4TP

2.2 Our Structure, Governance and Management

West Dunbartonshire Leisure Trust (WDLT) is a company limited by guarantee with charitable status and governed by its Articles of Association. In addition to being regulated by the Companies Act (2006), the company is also subject to the charities regulator in Scotland, OSCR (Office of the Scottish Charity Regulator).

The company was incorporated in December 2011 and started trading on 5th April 2012 and is responsible for the strategic and operational management of West Dunbartonshire Council's Sport and Leisure Facilities; Community Facilities; Sports Development; Active Schools; and Events.

Trustees (Directors)

There are nine members of the company who serve as Trustees comprising of three (3) Councillors (Partner Trustees), an Employee Representative Trustee and five (5) Independent Trustees. They have the ultimate control of the company subject to providing and operating the services in accordance with the Legal Agreement reached with West Dunbartonshire Council and provide strategic direction to the General Manager and his Management Team.

The list of current and former Trustees serving in the financial year 2014/15 is detailed below:

Name	Trustee (Director) Role	Appointed	Resigned
Anthony Waclawski	Independent (Chair)	11/01/12	N/A
David McBride	Partner(Vice Chair)	11/01/12	N/A
Kenneth Clark	Independent (Vice Chair)	11/01/12	30/04/14
David Smith	Independent	11/01/12	N/A
James Gunn	Independent	11/01/12	N/A
Denise Laverty	Independent	09/02/12	22/04/15
William Hendrie	Partner	12/06/12	09/12/14
Kath Ryall	Partner	12/06/12	N/A
Joanne Harkin	Employee Representative	12/09/12	N/A
Charles Gibson	Independent	28/08/14	N/A
James Finn	Partner	26/02/15	N/A

Recruitment and Training of Trustees

Recruitment

Authority and responsibility for the appointment of Partner Trustees sits with West Dunbartonshire Council, (WDC) who allocate this responsibility to three WDC Councillors. Councillor William Hendrie tendered his resignation on 9 December 2014 and was subsequently replaced by Councillor James Finn on 26 February 2015.

Authority and responsibility for the recruitment of Independent Trustees is delegated by the Board of Directors to the Nominations Committee. Kenneth Clark tendered his resignation on 30 April 2014 and was subsequently replaced by Charles Gibson on 28 June 2014.

The selection of the Employee Representative Trustee is completed in consultation with the unions representing employees in WDLT (Unite, Unison, and GMB). A Union Convenor is formally selected following an interview process. No appointments were made during the period 1 April 2014 to 31 March 2015.

Induction/Training

New Trustees receive a briefing on their role as Board Trustees operating a company limited by guarantee with charitable status as per Companies Act 2006. The briefing includes background information on the Company; Business; Governance Structure; Management Structure; Partnership Working; Mission & Values; Key Strategic Outcomes; Charitable Objects; and Contact Details. In addition it also includes the following documentation:

- Briefing Note: Director's Role and Responsibilities
- Articles of Association
- Terms of Reference Sub Committees
- Latest WDLT Annual Report
- Latest WDLT Business Plan
- WDLT Partnership Book
- Health & Safety Policy
- Anti Bribery Policy
- Last Annual General Meeting Papers
- Last 4 Board Meeting Papers

Trustees who sit on specific Committees also receive where appropriate training to allow them to effectively carryout their duties. This training includes the following:

- Discipline and Grievance Procedures
- Finance (annual finance reporting regulations and Charity Accounting)
- Health & Safety

Partner and Independent Trustees and the Employee Trustee do not receive remuneration apart from reimbursement of costs incurred while serving on the board, including travel (within Scotland) and any reasonable subsistence expenses.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of West Dunbartonshire Leisure Trust for the purposes of company law) are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions.

Statement to Auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Management Arrangements

The Board meets quarterly to consider Company business with decisions taken to set the overall strategy for the business as well as to monitor its activities. Management are charged with the task of implementing these decisions. The Board can also refer decision-making on Independent Directors, General Manager and Company Secretary recruitment; overseeing company finances; approving financial reports; and disciplinary appeals to committees.

A General Manager is appointed by the Board to manage the day to day operations of the Company. To ensure that operations are carried out effectively, the General Manager has delegated authority within an approved scheme for matters including Personnel; Finance; Procurement; and Operations.

The full board met 5 times throughout the financial year April 2014 to end of March 2015. These meetings were held with management representatives to consider the business of the Company.

The full Board met on the following dates during 2014/15:

- 29 May 2014
- 28 August 2014
- 11 September 2014 (Annual General Meeting)
- 27 November 2014
- 26 February 2015

Board Committees met in the periods between Board Meetings to consider business and to make formal recommendations to the full Board of Trustees.

Board Committees exist in the following areas:

- **Audit Committee** – Responsible for monitoring the financial performance of the Trust; for the recruitment and appointment of an external auditor to audit final annual accounts for submission to Companies House and OSCR; and the review of the governance of the Trust (including the Articles of Association and Financial Regulations).
- **Appeals Committee** – Responsible for hearing and determining appeals against dismissal and appeals against all disciplinary action taken by the General Manager and to consider and reach decisions on Stage 3 Grievances by employees in terms of the Trust's Grievance Procedures.
- **Joint Consultative Forum (JCF)** – Responsible for exchanging information between Management and Employees and securing the greatest possible measure of joint action between West Dunbartonshire Leisure Trust and its employees.
- **Health & Safety Committee** – To act as the focal point for all matters relating to the management of Fire, Security and Health and Safety.
- **Nominations Committee** – Responsible for recommending appropriate individuals for appointment as Independent Trustees and Employee Representative to form the Board. Responsible for the recruitment and appointment of the General Manager and Company Secretary.

Trustee representation on Board Committees and dates Committees were held:

Committee	Audit	Appeals	JCF	H&S	Nominations
Member	T Waclawski D McBride J Gunn	T Waclawski D McBride D Smith K Ryall J Gunn	D Smith J Gunn W Hendrie	J Harkin	T Waclawski D McBride
Dates	15 May 2014 29 Jul 2014 14 Aug 2014 28 Aug 2014 13 Nov 2014 12 Feb 2015	18 Feb 2015	2 Oct 2014	16 May 2014 08 Aug 2014 14 Nov 2014 23 Jan 2015	24 Jun 2014

An update on all Committees in the previous quarter (including copies of notes of meetings) is presented by the General Manager at each Board Meeting.

Risk Management

There are many risks to WDLT's service delivery and these risks can affect our performance, our customers and members of the public.

Managing our risks effectively is essential in achieving our strategic outcomes and targets, creating confidence among service users and the public, and ensuring effective governance. Effective Risk

Management also enables us to deliver service improvements taking account of the context and environmental factors.

As the leisure business environment is customer driven and internal and external changes to that environment ultimately influence overall performance risk factors that could have an impact on service delivery require to be identified on an annual basis, with appropriate actions to minimise such risks.

Therefore the management team ensures an annual risk analysis is undertaken and a Risk Register with appropriate actions is identified to minimise the impact on service delivery and overall performance. This register is reviewed on a six monthly basis and reported to the Audit Committee who scrutinise the progress of the register and where appropriate report to the Board to assist in managing the risks to WDLT.

The main external risk to WDLT is the continued reduction in the funding from West Dunbartonshire Council via the annual Management Fee received for delivering services on the Council's behalf. The Board are delighted that the Council committed £1million over the first three years (2012 – 2015) of the organisation to support and develop the leisure centre portfolio and are hopeful for additional capital funding from the Council not only for the leisure facilities but also the Community facilities moving forward.

In addition our insurance company QBE Insurance (Europe) Ltd review our insurance cover on an annual basis to highlight any uninsured risk and exposure elements of cover that require adjusting or deleting. Insurance cover based on this assessment is in place.

2.3 Our Objects, Strategic Outcomes and Priorities

Charity Objects

West Dunbartonshire Leisure Trust has the following Company Objects which are outlined in the company's Articles of Association:

- to advance public participation in sport;
- to provide recreational facilities, and organise recreational activities with such facilities and activities being made available to members of the public at large with the object of improving their conditions of life;
- to advance education;
- to advance health;
- to advance citizenship and/or community development (which may include the promotion of civic responsibility, volunteering, the voluntary sector and/or the effectiveness or efficiency of charities);
- to relieve those in need by reason of age, ill health, disability, financial hardship or other disadvantage;
- to promote, establish, operate and/or support other similar schemes and projects which further charitable purposes;

Our Mission

“ Inspiring Active
&
Healthier
Communities ”

Our Values

West Dunbartonshire Leisure Trust is an organisation that aspires to the highest standards in everything we do, and we adopt the following six core values to assist us achieve our mission:

Empowerment	...by encouraging and helping you achieve your potential;
Excellence	...by striving to be better at everything we do;
Inclusiveness	...by removing barriers to participation;
Innovation	...by developing new ways to offer a fun and inspirational customer experience;
Partnerships	...by working with others towards shared goals and objectives; and
Reliability	...by ensuring we deliver on, and exceed our promises to our customers, staff and partners.

Our Key Strategic Outcomes & Priorities

The following highlights what our Key Strategic Outcomes and Priorities are:

Strategic Outcomes	Key Priorities
<p>Increasing Participation: More people taking part in leisure, sport and physical activities in WDLT facilities and programmes</p>	<p>Targeted Groups: Improve opportunities for children, older people and people with disabilities to participate in leisure, sport and physical activity;</p> <p>2014 Legacy: Increase local participation in leisure and sport through programmes/activities linked to the Commonwealth Games and the Ryder Cup;</p> <p>Wetside Activities: Increase usage of casual swimming, health suite and swimming programmes/activities; and</p> <p>Community Facilities: Increase usage of Community Facilities by local groups/clubs and structured programmes of activities.</p>
<p>Customer Satisfaction: Meeting the needs and expectations of service users (residents of West Dunbartonshire)</p>	<p>Research/Feedback: Identifying the needs and expectations of the service users and informing them of our proposed actions; and</p> <p>Enhance Customer Service: Striving to continually provide the best customer experience available.</p>
<p>Quality Staff / Facilities: Employees are fully engaged in the operation and development of our business and where opportunities are provided for them to realise their potential. Providing accessible facilities that are well maintained, safe, clean and welcoming</p>	<p>Workforce Development: Continue to develop our employees to ensure they deliver all services effectively and efficiently;</p> <p>Facility Development/Maintenance: Invest and support improvements in all leisure / community facilities; and</p> <p>Health & Safety: Continue to ensure all our operations meet health & safety legislation.</p>
<p>Developing Partnerships: To maximise resources in the delivery of our services</p>	<p>Coaching/Volunteering: Recognising the contribution of coaches and volunteers and develop a sustainable volunteer infrastructure;</p> <p>Club Development: Supporting local clubs to deliver sporting opportunities and pathways from participation to performance; and</p> <p>Business Partners: Identifying and engaging with business partners to achieve our strategic outcomes.</p>
<p>Increasing Our Profile: Residents of West Dunbartonshire are aware of the full range of services and facilities that WDLT operate</p>	<p>Branding/Marketing: Continue to develop and incorporate the WDLT logo and brand in all areas of marketing and promotional work; and</p> <p>Events & Festivals: Maximise the use of WDLT branding and marketing material during special events / festivals by providing a physical presence and utilising branded products / equipment at these events.</p>
<p>Financial Sustainability: We will achieve continuous improvement in the operation of WDLT and will focus on developing existing and new business opportunities in order to fulfil our strategic and charitable objectives</p>	<p>Business/Service Development: Continue to identify and implement new business opportunities;</p> <p>Sound Governance: Continue to develop strong organisational processes to meet our legal obligations; and</p> <p>Management of Financial Resources: Review and develop all financial processes to improve efficiency and ensure value for money.</p>

2.4 Our Auditors

Wylie & Bisset LLP were appointed as auditors during the period and are deemed to be appointed by the members in accordance with section 487(2) of the Companies Act 2006.

2.5 Our Financial Review

Financial Summary 2014/15

WDLT is pleased to report that despite the current economic climate in which we have operated in our third year, the financial position for WDLT has resulted in a surplus being generated allowing us to progress towards holding an acceptable level of reserves.

In summary, the financial position during 2014/15 is noted below:

	Unrestricted / Restricted Fund	Pension Fund	Total Fund
Total income	6,903,425	121,000	7,024,425
Total spend on charitable activities	(6,496,630)	(194,000)	(6,690,630)
Net Movement in Funds	406,795	(73,000)	333,795
Actuarial loss	0	(1,456,000)	(1,456,000)
Net Movement in Funds (after retirement benefit scheme loss)	406,795	(1,529,000)	(1,122,205)

Funds held at 31 March 2015:

	31 March 2015	31 March 2014
Total Funds	(£1,162,165)	(£39,960)

The Unrestricted surplus was £406,795 but at the year end the multi-employer defined benefit pension scheme is in deficit by £1,529,000 and therefore the net deficit for the year is (£1,122,205).

Following the third year of WDLT, our income has helped us to meet our charitable aims and objectives. Our year-end financial position, summarised above, provides a sound platform from which we can continue to meet our commitments.

The principle funding sources are a combination of income generated through a level of sales, fees and charges for our charitable activities £1,900,319 and membership fees £899,234, as well as income from West Dunbartonshire Council (Management Fee) for our work in managing the leisure facilities £4,073,902 within the local area.

The principle sources of expenditure remain within staffing £5,108,103 with elements of spend on property £876,031, transport £34,399, administration £526,686 and payments to other bodies £145,411.

The financial activity during the year within each of the charitable areas can be summarised:

	Income	Expenditure	Surplus/(Deficit)
Leisure Facilities	1,728,639	3,958,412	(2,229,773)
Community Facilities	370,273	1,230,286	(860,013)
Sports Development	460,103	837,983	(377,880)
Active Schools	240,538	423,314	(182,776)
Governance Costs	0	46,635	(46,635)
Management Fee	4,073,902	0	4,073,902
Total	6,873,455	6,496,630	376,825

Reserves Policy

During 2012/13, WDLT agreed a prudential reserves target of £250,000 to enable the WDLT to manage financial risk and help deliver the WDLT's commitments. It was recognised that this was a target to work towards and not a minimum limit, therefore the target would be monitored regularly and reviewed annually. In 2014/15 the reserves target was reviewed by the Audit Committee and revised to £700,000 which represents 3 months of turnover minus the management fee.

As at 31 March 2015, WDLT had undesignated reserves held of £602,482, and continues to work towards the target set.

Investment Policy

West Dunbartonshire Council manage investments on behalf of WDLT, following their own organisational investment policy, primarily aimed at mitigating risks associated with safeguarding funds, ensuring liquidity of those funds and finally investment return. As a result, the policy aims to invest in cash and cash-like investments up to a maximum level on acceptable counterparties. Activity is monitored regularly and the policy is reviewed annually.

Due to the limited current level of surplus funds, any funds held by WDLT are invested in an interest bearing account held with our bankers, the Clydesdale Bank.

During 2014/15, interest received on cash balances held at the bank was £6,970.

Fixed Assets

WDLT has a maintenance lease agreement with West Dunbartonshire Council for the use of the buildings linked with the charitable activities and as such the buildings do not belong to the Trust.

WDLT received £23,000 of donated assets during 2014/15.

2.6 Our Services, Achievements and Performance

WD Leisure Centres

Over **640,000 Attendances** at Leisure Centres

WDLT's portfolio provides a strong infrastructure of facilities that includes three wet/dry leisure centres

Vale of Leven Swimming Pool, Alexandria

25m competition pool; teaching pool; health suite; dance studio; spin studio; and gym.

The Meadow Sports Centre, Dumbarton

Leisure pool with wave machine and water slide; 8 badminton court sized sports hall; dance studio; health suite, spin studio, training/meeting room and gym.

The Play Drome, Clydebank

Leisure pool with wave machine and water slides; 25m competition pool; teaching pool; 8 badminton court sized sports hall; indoor bowls; squash court; dance studio; spin studio; health suite, training/meeting room and gym.

Attendances at Leisure Centres for the last three years		Comments
2014/15	642,672	Leisure centre attendances have continued to fall, despite increase attendances at the Vale of Leven Swimming Pool and the Meadow Centre. This is due to the on-going deterioration of the Play Drome which is scheduled to be replaced in 2016/17.
2013/14	649,993	
2012/13	669,947	

Specific Programmes	2012/13	2013/14	2014/15	Variation from 13/14	Comments
Swimming The number of visits to swimming pools	370,796	373,051	371,128	-0.5%	The VoL Pool had a 5 week closure for planned upgrade works. The flume and wave machine at the Play Drome had technical problems resulting in reduced attendances at both centres
Fitness Suite The number of visits to the Fitness Suite (Gym)	122,810	135,058	127,977	-5.2%	Vale Pool gym was closed for 2 weeks for planned works and increased budget gym profile in the Clydebank area have had a detrimental effect on the usage at the Play Drome

Specific Programmes	2012/13	2013/14	2014/15	Variation from 13/14	Comments
Fitness Classes The number of visits to group fitness classes	60,702	90,196	95,649	6%	Meadow and Vale Pool usage is up, however usage is down at the Play Drome. New Spin Bike Studio opened at Meadow in October
Vitality Classes Number of Vitality/ Rehab Classes which are designed for people with different physical abilities and medical conditions	8,338	9,079	10,058	10.8%	Better awareness of scheme and increased capacity in dance studio at Vale Pool has increased class attendances
Passport to Leisure (Concessionary) Access The number of visits to all activities by concessionary scheme card holders. This scheme offers reduced rate access for those in receipt of certain benefits	110,486	99,813	94,633	-5%	Concessionary access is predominantly Swimming, with numbers reducing as a national trend including the VoL Pool having a 5 week closure
Over 50's Access The number of visits by over 50's to all activities	117,551	128,700	129,234	0.1%	More classes targetted at this specific user group as this is a recognised growth area
Under 16's Access The number of visits by under 16's to all activities	108,116	101,158	140,773	39%	Increase in under 16 programme
Live Active Access The number of visits of Live Active users	14,318	10,436	13,696	31%	Increased number of referrals resulting in an increased number of visits
Direct Debit Members Those paying monthly by direct debit for our membership packages	740	1,219	1,118	-8%	Increase in memberships at Meadow and Vale Pool. A decrease at Play Drome has been partially attributed to Pure Gym opening in Clydebank
Passport to Leisure Card Holders The number of Passport to Leisure Cards issued	12,015	16,569	16,364	-1.3%	Outreach work where all school children were offered a card has not been possible
Live Active Number of people referred to WDLT for an exercise referral programme	1,073	1,620	1,768	9%	Increased awareness of scheme with GPs

Specific Programmes	2012/13	2013/14	2014/15	Variation from 13/14	Comments
Free Fitness Assessments The number of Free Fitness Assessments carried out	742	982	844	-14%	Free fitness assessments now only offered to members
60+ Free Swimming West Dunbartonshire residents who are 60 years old or over can swim for free	19,638	20,216	20,489	1.3%	Closure of Vale Pool for 5 weeks has affected this usage figure as this is a very popular pool for 60+ customers. Ageing population within West Dunbartonshire
Concessionary Free Swimming West Dunbartonshire adult residents who receive benefits can swim for free	5,368	6,205	7,795	25.6%	Increased awareness of scheme
Under 16's Free Swimming 5 to 15 year olds swim free during school holidays	16,937	14,230	10,543	-26%	Swimming numbers reducing as a national trend
Under 5's Free Swimming Children under 5 years of age swim for free	11,624	11,088	10,027	-9.5%	Swimming numbers reducing as a national trend

WD Leisure Centre Highlights and Achievements in 2014/15

The Vale of Leven Swimming Pool had major refurbishment works carried out during 2014/15. A summary of the projects is listed below:-

- Water pipes throughout the centre were replaced with a higher grade of piping to reduce potential for burst pipes and enable water pressure to be increased for shower areas etc.
- The soft play room (which was at end of life) was removed and the space utilised to extend the dance studio by over a 1/3 in size. This not only increases the capacity of fitness classes but also expands the potential usage of the area.
- The health suite changing area was utilised to give the opportunity for a new gym layout and increased equipment taking the gym capacity from 40 up to 50.
- A new bespoke steam room and sauna was installed in the Health Suite area and the whole area was refurbished and modernised throughout.
- The filter media in the filters for both swimming pools was replaced.
- The pool covers for the main pool and teaching pool were replaced. The project cost £7,000 and the payback is projected to be 1.4 years.

The Meadow Centre had a number of refurbishment works completed during 2014/15. These included:

- The further installation of low energy LED lighting in various areas of the facility.
- The changing village toilets and showers were refurbished with new 'wet walls', shower units and ceilings installed.
- The disabled/family shower was refurbished to bring it up to a standard similar to the other showers.
- The old administration office was converted into a training room that is used for training courses and as a meeting space.
- The cafe and bistro seating area was converted into a state of the art spin studio with 18 spin bikes.

The Play Drome's deterioration has had a negative effect on income and attendances. Limited capital monies has been allocated to the facility as closure is scheduled for the end of 2016 and any major refurbishments would not be financially prudent. Therefore only essential works to keep the facility open and operational have been carried out including refurbishment works to the flume stairs to keep the flumes and tyre ride operational at a cost of £23,000. A refurbishment was also carried out on the wetside changing toilet areas in summer 2014 at a cost of £7,000, upgrading this area to keep a suitable level of service for customers for the remaining duration of the centres operation.

WD Communities

Over **280,000 Attendances** at Community Facilities which is a **39% increase** from 2013/14

WDLT's portfolio provides a strong infrastructure of facilities that includes community centres and an entertainment venue all of which provide a diverse range of activities and events to meet the needs and wants of the residents of West Dunbartonshire.

Alexandria Cluster:

Alexandria Community Centre
Dalmonach Community Centre
Bonhill Community Centre

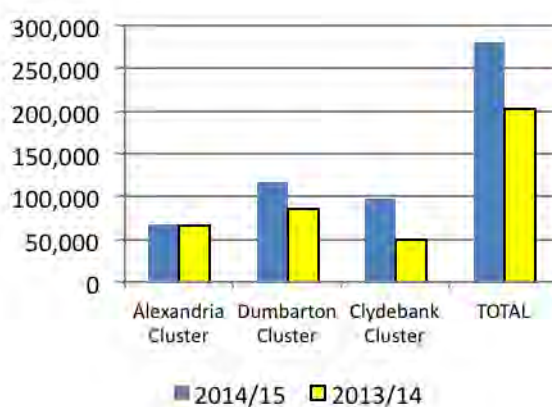
Dumbarton Cluster:

Concord Community Centre
The West Dumbarton Activity Centre
Bowling Hall
Dumbarton Burgh Hall
West Bridgend Hall
Denny Civic Theatre

Clydebank Cluster:

Clydebank East Community Centre
Napier Hall
Dalmuir Community Centre
Glenhead Community Centre
Hub Community Centre
Skypoint Community Centre

Attendances at Community Facilities for the last two years		
2014/15	Alexandria Cluster	67,792
	Dumbarton Cluster	116,350
	Clydebank Cluster	97,076
	TOTAL	281,218
2013/14	Alexandria Cluster	66,436
	Dumbarton Cluster	85,644
	Clydebank Cluster	50,030
	TOTAL	202,110



WD Communities Highlights and Achievements in 2014/15

Alexandria Cluster

Alexandria Community Centre hosted the 15th West Dunbartonshire Annual Highland Dancing competition in February 2015. The event is held early in the Highland Dancing competition circuit and attracts many local dancers and dancers from all over the country. Every year, a charitable organisation also benefits from fundraising at the event and this year the 'Motor Neurone Disease Association' was the beneficiary. The event is a financial success for WDLT and achieves a positive net income.

Dumbarton Cluster

Burgh Hall closed on 31 March 2015 for demolition and the user groups offered alternative provision in other WDLT facilities. The large wrestling event normally held at the Burgh Hall transferred successfully to the Meadow Centre.

Denny Civic Theatre underwent some renovation work during 2014/15, with new stage flooring being installed and the commencement of a programme of refurbishment of the auditorium seating.

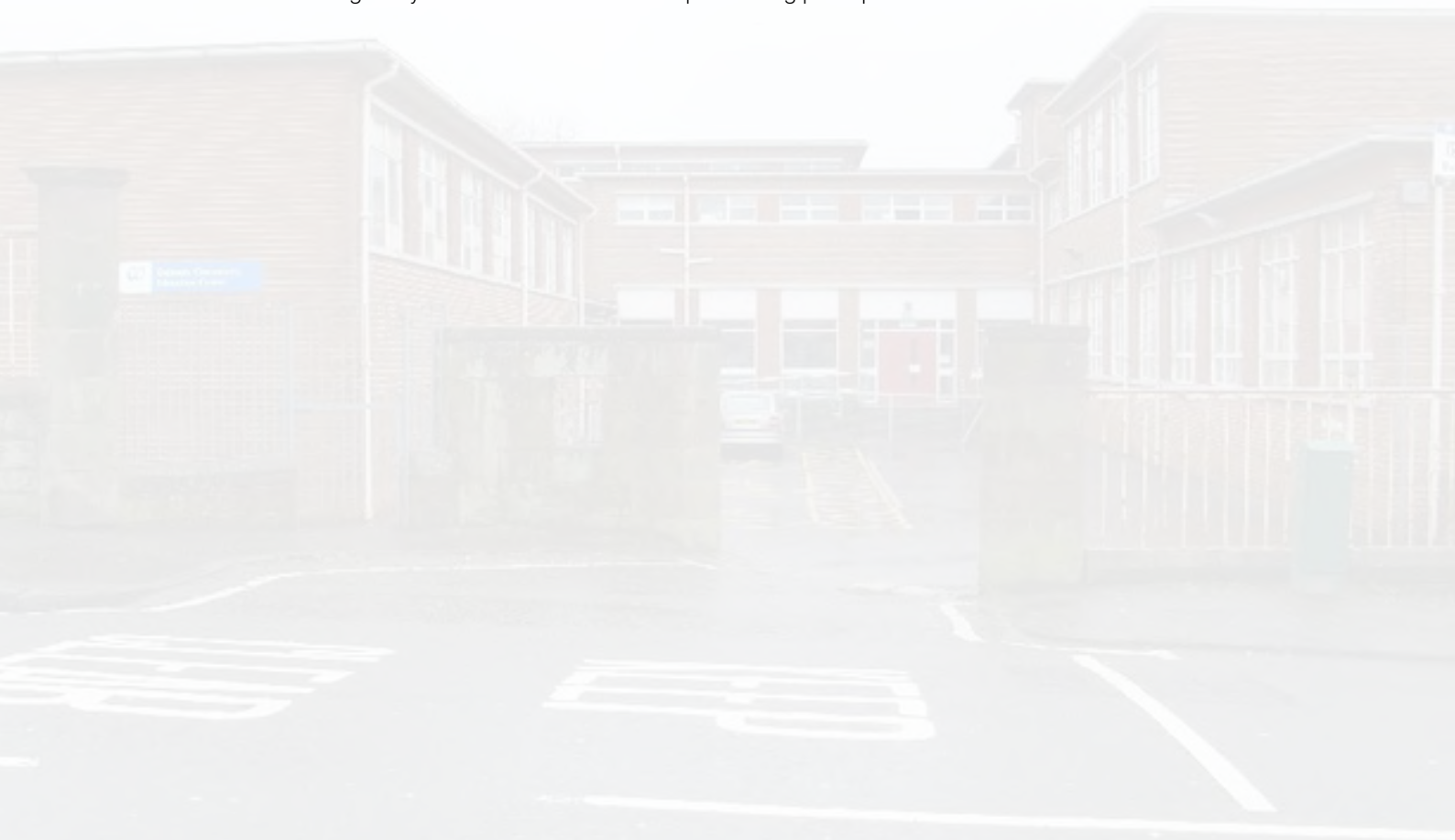
Clydebank Cluster

The Hub has had the external rendering repaired and the fences removed that have been in place for a number of years.

Dalmuir Community Centre has had the car park resurfaced.

At **Skypoint** the café reopened. However, numbers have been low.

The Hub was successfully utilised during the festive period as a Rest Centre when an evacuation of local housing in Clydebank saw the evacuation plans being put in place.



WD Sports Development

Over **210,000 Attendances** at Sports Development Programmes which is a **2.6% increase** from 2013/14

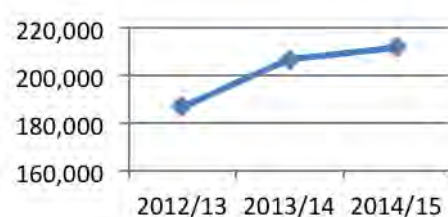
WDLT's Sports Development team are focused on widening opportunities for all residents (aged 2 years to adult) to participate in school, club and community sport, while also supporting individuals to develop their performance to a level that they aspire. This is delivered through the following five areas of development that are linked and interdependent and complete West Dunbartonshire's Quality Sporting System:

- School & Community Sport
- Club Sport
- Coaching & Volunteering
- Sports Events
- Sports Facilities

These key areas of development have the ability to enhance all sports in West Dunbartonshire; however the service has a specific focus on developing swimming, football, athletics, gymnastics, badminton, hockey and basketball. In addition, high profile generic initiatives include disability sport, early year's fundamental sport and Community Sports Hubs.

Attendances at Sports Development Programmes for the last three years

2014/15	211,982
2013/14	206,645
2012/13	186,896



Specific Programmes	2012/13	2013/14	2014/15	Variation from 13/14	Comments
School Coaching Number of primary and secondary school pupils engaged in sports specific coaching sessions during curriculum time.	95,003	120,541	100,465	-16.7%	Error in recording 2013/14 figure – should have been 98,797 resulting in a 1.7% increase. However, this error did not affect the overall Sports Development Figure
Community Coached Programmes Number of young people participating in the various community based sports coaching programmes.	78,027	99,822	101,474	1.7%	New sessions were introduced to further widen access for all ages. The programme now caters for 18 month old children through to adults.

Specific Programmes	2012/13	2013/14	2014/15	Variation from 13/14	Comments
Disability Sport Number of participants taking part in Sports Development led projects that target disabled people.	1,954	3,422	3,398	-0.7%	The programme has continued at the same level as previous year with a very slight drop in participants (24 visits).
Learn to Swim The number of attendances on our learn to swim programmes	77,688	83,981	82,467	-1.8%	The current weekly participation levels are actually higher than last year due to more lessons being introduced. The Vale of Leven pool 5 week closure had an impact in results for 2014/15.
Gymnastics Number of participants taking part in community gymnastics and ready steady roll programmes.	6,044	8,627	9,446	8.6%	The gymnastics programme has increased considerably over the last few years due to local demand and high quality delivery of sessions.
Football Number of participants taking part in community football programmes.	33,981	31,870	33,382	4.7%	There has been a marked increase in participation this year bringing performance closer to 12/13.

WD Sports Development Highlights and Achievements in 2014/15

Athletics Events

100% of primary 5 pupils in West Dunbartonshire participated in the Sportshall Athletics programme. In addition, over **eight hundred** pupils took part in the vibrant and highly enjoyable Sportshall Athletics Festivals.

2014/15 saw WDLT record the highest ever attendance at the cross country events. Participation was over **one thousand** pupils and not only did they enjoy the challenging event, many got to experience the beauty of Balloch Park and the incredible surroundings in Loch Lomond and Trossachs National Park.

Junior Highland Games and Queen's Baton Relay

Sports Development delivered the above unique event to celebrate the arrival of the Commonwealth Games Queen's Baton Relay. Funding was successfully received from Event Scotland to deliver the event and it was a great success. The official Loch Lomond Highland Games was hosted the following day, creating a two day festival of sport in Balloch.

Commonwealth Games Legacy Projects

Sports Development was a lead organisation within West Dunbartonshire's 2014 Commonwealth Games Legacy Plan. Several projects and initiatives (e.g. Early Years Commonwealth Games Sports Days had over two thousand participants; new community classes were introduced) made the most of the raised profile of sport and this is reflected in the increase in participation. Many of the new projects and initiatives will continue in order to maintain the new participation levels and leave a lasting legacy within the local authority.

Sports Awards

For the very first time, Sports Development worked in partnership with WDC, Clyde and Forth press, **sport**scotland and West Dunbartonshire Sports Council to deliver a high quality and prestigious Sports Awards event in Clydebank Town Hall. The Awards evening was a huge success and with the Commonwealth Games being held shortly after, sport and local people's achievements were proudly recognised.

Disability Sports Website

WDLT created an innovative new website that will provide an opportunity for more clubs and services to engaged with families and individuals effected by disability. The Disability Sport Finder website is being recognised nationally as an exciting new initiative and is providing WDLT with very positive exposure.

Clydebank Community Sports Hub

CCSH is one of Scotland's leading Community Sports Hubs. The organisation is working towards a **£2,000,000** upgrade project to their facilities in Whitecrook and has strong support from many major partners. In addition, the hub hosted a Scottish CSH conference this year.

Holiday Camps and Intensive Swimming Lessons

Sports Development and Active Schools holiday camps continue to be hugely popular for local families with nearly one hundred and fifty children attending individual weekly camps (football and multi sports camps). The intensive swimming lessons during holiday periods has also seen an increase in participation, which is excellent news as it provides children with the opportunity to progress their skills very quickly.

School Swimming Lessons

Swimming Development delivered twenty weeks of lessons for local pupils with the aim of getting as many pupils being able to swim 25 metres unaided. The results for West Dunbartonshire have been excellent highlighting how important this service is for a deprived local authority. This programme has the potential to save a child's life.

WD Active Schools

Over **90,000 Attendances** at Active School Programmes

Mainly funded by **sportscotland**, Active Schools West Dunbartonshire is part of a national network of staff working across Scotland to provide more and higher quality opportunities for children and young people to participate in sport before, during and after school.

Key areas of work include:

- Volunteer recruitment, development and retention (including young sports leaders).
- Provision of sport sessions before school, at lunchtimes and after school in all primary and secondary schools.
- Sports festivals.
- Programmes aimed at particular target groups e.g. girls & young women, young people with a disability.
- School to sports club/community sport links.
- Inspirational programmes linked to London 2012, Glasgow 2014 and Ryder Cup 2014.
- **sportscotland** led initiatives e.g. Positive Coaching Scotland.

Attendances at Active School Programmes for the last three years

2014/15	90,860	Staffing vacancies and school mergers have impacted negatively on this year's attendances - however we have still significantly increased attendances over the last 3 year period.
2013/14	92,254	
2012/13	77,745	

Specific Programmes	2012/13	2013/14	2014/15	Variation from 13/14	Comments
No. of Sessions Extra-Curricular sport & physical activity sessions co-ordinated/directly supported by Active Schools.	4,397	5,176	4,980	-3.8%	Saw a big rise of 779 sessions (17%) in 13-14 but 196 less sessions across this year. 2 ASC vacancies have had negative impact.
Participant Sessions Visits children & young people have made to Active Schools extra-curricular sport & physical activity sessions.	77,745	92,254	83,135	-9.9%	9,119 less attendances recorded. 2 ASC vacancies have had negative impact.
Primary Schools Delivering ClubGolf ClubGolf is the national junior golf development scheme. There are 36 Primary Schools within West Dunbartonshire.	31	32	31	-3%	1 less school delivered this year but still 91% of primary schools delivering.
9 Year-Olds Introduced to Golf Primary 5 pupils are the target age group for the ClubGolf scheme.	877	896	852	-5%	1 less school delivered this year but still 89% of P5 population and 14% above the national average.
Attendances at training courses Volunteer and paid coaches attending coach education courses.	199	193	306	58.5%	Increased training opportunities provided inc. for young people e.g. Basketball, Dance Leadership, Netball Umpiring, Mini Movers, Tennis. The number of young people involved in delivery continues to increase.
No. Sports Clubs with links to schools	28	24	26	8.3%	Clubs linked to schools involves clubs offering taster sessions or at least demonstrations & talks to pupils, plus promotion via fliers etc.

WD Active Schools Highlights and Achievements in 2014/15

Active Schools Dance Festival 2014

As an end of year finale for the numerous after-school and lunchtime dance clubs that we have established in schools, we held our annual Active Schools Dance Festival on Monday 9th June 2014, at the Play Drome. It was another big success with 21 performances across the two shows which involved 15 primary schools, 3 secondary schools (including Kilpatrick) and 1 community youth group plus guest stars Best Kept Secret Dance Crew. Over 700 parents, relatives and friends who made up the audience across the two shows were treated to some fabulous dance routines from various genres of dance and there was a great atmosphere in the hall.

Mini Tennis

Our Active Schools Mini-Tennis community sessions continued this year in Clydebank then in Dumbarton, with children achieving their mini-red awards. From April 2015 the Dumbarton sessions were moved from indoors at the Burgh Hall to outdoors at Kirktonhill Tennis Club, as a way of encouraging the children to move onto joining the club and taking part in their sessions as a junior member. Our Partnership with Kirktonhill Tennis Club continues to grow stronger.

Active Schools Baton Relays 2014

Early June 2014 saw four days of our Active Schools Baton Relays project roll out across West Dunbartonshire to promote the Glasgow 2014 Commonwealth Games and generate excitement about the visit of the Queen's Baton Relay to West Dunbartonshire on Friday 18th June. This event was a great success with all schools across West-Dunbartonshire taking part – and really going for it! Batons were designed and built in secondary schools and were run out to each of the primaries by baton bearers (senior secondary pupils and staff) wearing specially designed Active Schools Baton Relay 2014 T-shirts. A great welcome awaited all the baton bearers at the primary schools and each of the four days was a great success.

High Schools Golf Championship & Charlie Green Trophy

In late August 2014, we held our annual High Schools Golf Championship at Dumbarton Golf Club. 15 secondary school pupils participated, including 3 girls. Christopher O'Neill from St Peter the Apostle High School was crowned champion golfer for the year and Dominic Donaldson from the Vale of Leven Academy won the nett prize. This event was also a qualifier for the Charlie Green Trophy – a Ryder Cup inspired team match East v West Dunbartonshire established in 2013 as a legacy project from the Ryder Cup coming to Scotland in 2014. This match was played in late September 2014 at Kirkintilloch Golf Club, East Dunbartonshire. In what was a very closely contested match, the West Dunbartonshire team managed to win on the last hole of the last game! That makes the match score 1-1 and West Dunbartonshire will host the match in 2015.

Sports Leadership for Senior Secondary School Pupils

- Two Young Ambassadors were recruited from each high school and attended the training conference at Hampden Park. Young Ambassadors is a national scheme run by **sportscotland** and encourages and enables each high school in Scotland to have two young people with the key role of promoting sport and physical activity to their peers - and also organise programmes and special events to encourage participation in sport and activity.
- Working with Netball Scotland we organised two Netball Leaders training courses for senior secondary school pupils, with over 25 young people (mainly girls) attended from across West Dunbartonshire.
- In partnership with YDance we ran a Dance Leadership course over the September weekend in the Burgh Hall, Dumbarton. 20 senior pupils (girls) from across the 5 secondary schools attended and learned new choreography and leadership skills and passed the assessment at the end of the course.
- In October 2014 we ran our 3-day Active Schools Sports Leadership training programme which saw 18 young people trained to deliver Badminton, Basketball and Tennis, as well as fun games.

All these Young Ambassadors and Sports Leaders have been given the opportunity to get hands on experience of promoting and leading/assisting lunchtime and after-school sport sessions, with support from our Active Schools Coordinators.

Mini-Movers

Our first ever Mini Movers festivals held at the Play Drome in January 2015. This was a pilot scheme aimed at providing an opportunity for P1 children to come together for a large scale games festival – with parents and grandparents invited. The festivals were a great success with the West College Scotland HND sport students leading on the planning and organisation, which counted towards their coursework and part of their placement with Active Schools. It was hoped that these festivals could be used as a way of recruiting some new parent volunteers to run some lunchtime and after-school clubs for infants - and that proved successful.

Active Schools Volunteer of the Month

March 2015 saw the introduction of our Active Schools Volunteer of the Month scheme, which is a way of us saying thank you publicly (via Facebook etc) to our fabulous volunteers who do so much to help us get more young people, more active, more often. It is hoped this recognition scheme will also raise the profile of volunteering in sport and encourage more volunteers to come forward. So far, this has been a great success with thousands of people viewing the posts on Facebook and many likes and positive comments being added. The volunteers themselves have been very positive about the recognition they have received. All Volunteers of the Month receive a one month's all inclusive WDLT membership and a formal letter of thanks from the Active Schools Manager and Coordinator they are supported by.

Para-Sport

A group of 14 mainstream pupils with disabilities from St Peter the Apostle High School and Clydebank High School attended the Scottish Disability Sport Para-Sport event at Ravenscraig Sports Centre in March 2015, along with their Active Schools Coordinators and school staff. The young people got to try out a wide range of sports e.g. Athletics, Badminton, Basketball, Football, Judo, Table Tennis & Tennis and staff from the Scottish Governing Bodies for each sport used the day to talent spot potential athletes. 9 of the pupils were talent spotted for Judo which is fantastic.

Primary School Football Festivals

This year saw a number of new Active Schools Football Festivals in Clydebank and Dumbarton, giving schools the opportunity for their teams to play against each other in a fun and friendly environment. West College Scotland Students and High School Sports Leaders refereed the matches. The festivals took place at Clydebank High School and were a great success. The Dumbarton primary schools festival was held in November at Dumbarton Academy and was also a great success. HNC Students from West College volunteered to referee and the event was covered by the Dumbarton Reporter, Lennox Herald and Your Radio. These festivals have been so well received by the schools that we will continue them in 2015-16.

WD Events

Almost 50,000 Attendances at Outdoor Events

West Dunbartonshire Leisure Trust (WDLT) runs a programme of annual outdoor events for West Dunbartonshire Council (WDC) with the two largest being the Loch Lomond Highland games and the Scottish Pipe Band Championships.

Loch Lomond Highland Games

The Loch Lomond Highland Games annual event was held on 19th July at the Moss 'O' Balloch Park. Despite mixed weather throughout the day there was still a high turnout of over 10,000 local people and visitors to the area that attended the event. The event involves a Highland Dancing competition, Pipe Band and Solo Piping competitions, trader stalls, funfair rides, a public beer tent and a variety of catering outlets as well as all the usual highland games activities you would expect within the arena.

WDLT organise the infrastructure of the event on behalf of WDC with assistance from the WDC Greenspace team and the Loch Lomond Highland Games (LLHG) Committee organise the Highland Games competitions within the games arena.

Scottish Pipe Band Championships

The Scottish Pipe Band Championships were again held in Levensgrove Park on 26th July this year. WDLT organise the infrastructure of the event on behalf of WDC with assistance from the WDC Greenspace team and the Pipe Band Association organise the Pipe Band arena competitions.

This year the event attracted over 100 pipe bands for the pipe band competition, the event also hosts a Highland Dancing competition in which there were well over 120 individual dancers this year. For the 20,000 spectators that attended the event, as well as the spectacle of the pipers there was also funfair rides, a variety of trade stalls, a beer tent and a choice of food outlets.

With the Commonwealth Games taking place in Glasgow this year, West Dunbartonshire as like every other Scottish Local Authority embraced the opportunity to be part of a hugely successful event and specifically organised the following events on Friday 18 July 2014 for the residents of West Dunbartonshire to take part in.

Queens Baton Relay

WDLT in partnership with WDC was successful in obtaining funding from Event Scotland for two events that linked with the Queens Baton Relay event in West Dunbartonshire on the 18th of July 2014. The Junior Highland Games and Clydebank Canal Evening Celebration were part of the Games for Scotland programme backed by Event Scotland. The programme is a key part of Legacy 2014 - the Scottish Government's commitment to deliver a legacy as a result of the Commonwealth Games coming to Scotland. A number of WDLT Staff were also baton carriers on the Queens Baton Relay route through the area which was cheered on by thousands of spectators along the way.

Junior Highland Games

The infrastructure of the Loch Lomond Highland Games was utilised to host the Junior Highland Games the day before the main event. Sports Development and Active Schools organised the mini highland games themed events in the arena.

The Junior Games were a great success with dozens of local school children from aged 8 years and over enjoying fun competition in the following events: Haggis Hurl, Highland Pull, Kilted Dash, Clan Relays, Highlander Challenge and Atlas Stones. There was also a dedicated area for toddlers to try their hand at sporting activity.

It was estimated that there was an attendance of over 2,000 spectators at the peak of the event when the Queens baton arrived at the arena in the middle of the afternoon.

Queens Baton Evening Celebration

A celebration evening event was organised by WDLT at Clydebank's Three Queen's Square for the final leg of the Queens Baton route through the area. The event included entertainment from local music acts and dancers and 'come-and-try' Commonwealth-related fun for the whole family to enjoy including circus workshops and experiments with the Science Centre.

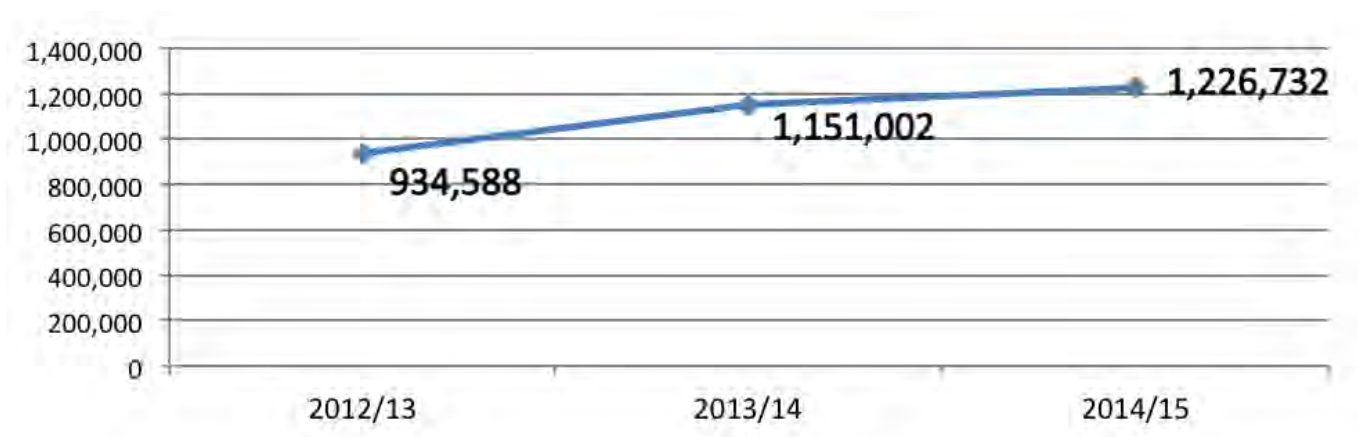
The event was attended by over 2,000 local people and Queens Baton holders and their families who took part at various points in the relay throughout the day. This event was a fitting high point on which to end the Queens Baton Relay on what proved to be a fantastic day for West Dunbartonshire that will be remembered fondly by many for years to come.

Our Performance 2014/15

Overall Attendances

Over **1.2 million attendances** at WDLT facilities and programmes which is a **6.6% increase** from 2013/14.

Services	2012/13	2013/14	2014/15	Variation from 2013/14
Leisure Centres	669,947	649,993	642,672	-1%
Community Facilities	-	202,110	281,218	39%
Sports Development	186,896	206,645	211,982	2.6%
Active Schools	77,745	92,254	90,860	-1.5%
Totals	934,588	1,151,002	1,226,732	6.6%



Statutory Performance Indicators

WDLT reports against two Statutory Performance Indicators (SPIs) for West Dunbartonshire Council. This information is submitted to Audit Scotland and published alongside information from all local authorities in Scotland on an annual basis

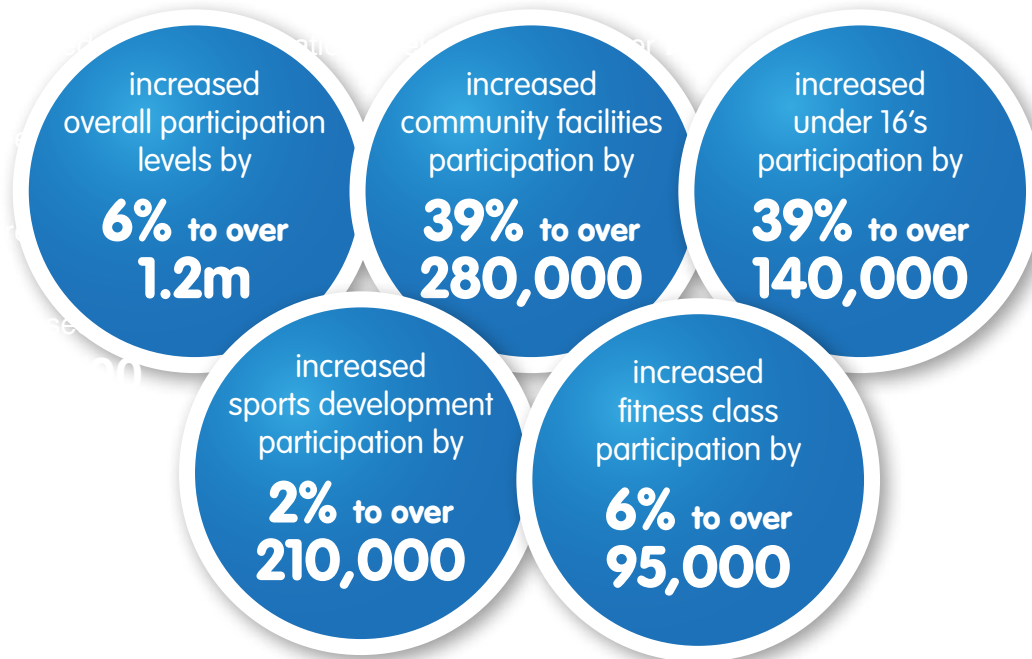
Indicator	2013/14 Actual	2014/15 Target	2014/15 Actual	On Target	Comments
CC1 Wet Activities. No. of attendances per 1,000 population for pools	4,128	4,228	4,107	↓	2% short of target and 0.5% decrease from last year. VoL Pool closed for 5 weeks.
CC2 Dry Activities. No. of attendances per 1,000 population for indoor sports & leisure	4,788	4,980	4,966	↓	0.3% short of target however a 3.7% increase from last year

Performance Indicators

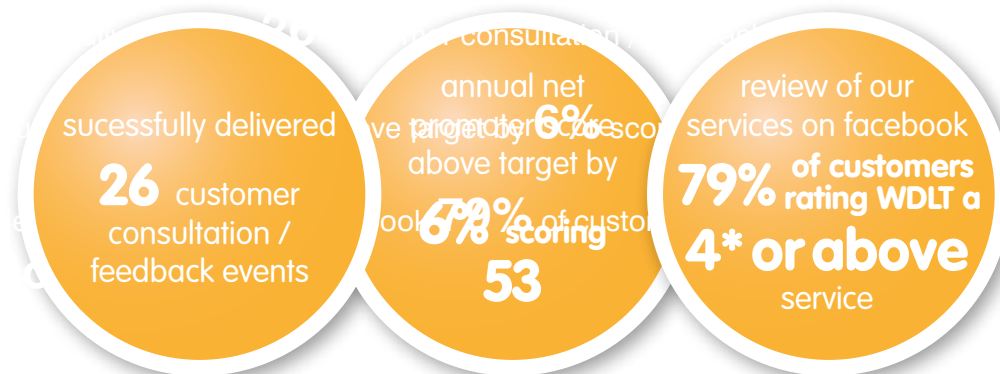
Indicator	2013/14 Actual	2014/15 Target	2014/15 Actual	On Target	Comments
How likely is it that you would refer our company to a friend or colleague?	49	50	53		6% ahead of target and a 8% increase from last year
Staff Absence (Days lost against Full Time Equivalent)	7.35	7.0	12.83		5.83 FTE days short of target and 5.48 FTE days increase from last year
Unplanned Facility Downtime (hours)	371	180	59.5		67% below target and a 84% reduction from last year
Number of GP Referral Consultations	1,620	1,500	1,768		18% ahead of target and a 9% increase from last year
Number of Clubs engaging with WDLT	88	100	102		2% ahead of target and a 16% increase from last year
Number of Website Hits	314,631	330,000	339,693		3% ahead of target and a 8% increase from last year
Number of Unique Active On-Line Booking Users	1,212	1,750	1,885		8% ahead of target and a 56% increase from last year
Expenditure – Against Budget	(£433,273)	£ 0	(£260,178)		100% ahead of target but a 40% reduction from last year
Income – Against Target	(£150,729)	£ 0	(£146,617)		100% ahead of target but a 3% reduction from last year
Net (Profit) / Loss	(£584,002)	£ 0	(£406,795)		100% ahead of target but a 30% reduction from last year
% Income (Management Fee)	61.2%	60.4%	59.1%		1.3% ahead of target and a 2.1% increase from last year
% Income (Customer Receipts)	38.8%	39.6%	40.9%		1.3% ahead of target and a 2.1% increase from last year
Cost Per Visit (Management Fee)	£ 3.61	£ 3.45	£ 3.32		4% below target and a 8% reduction from last year
Customer Spend per User	£ 2.40	£ 2.26	£ 2.30		1.8% ahead of target but a 4.2% reduction from last year

Our Achievements against Strategic Outcomes at a glance

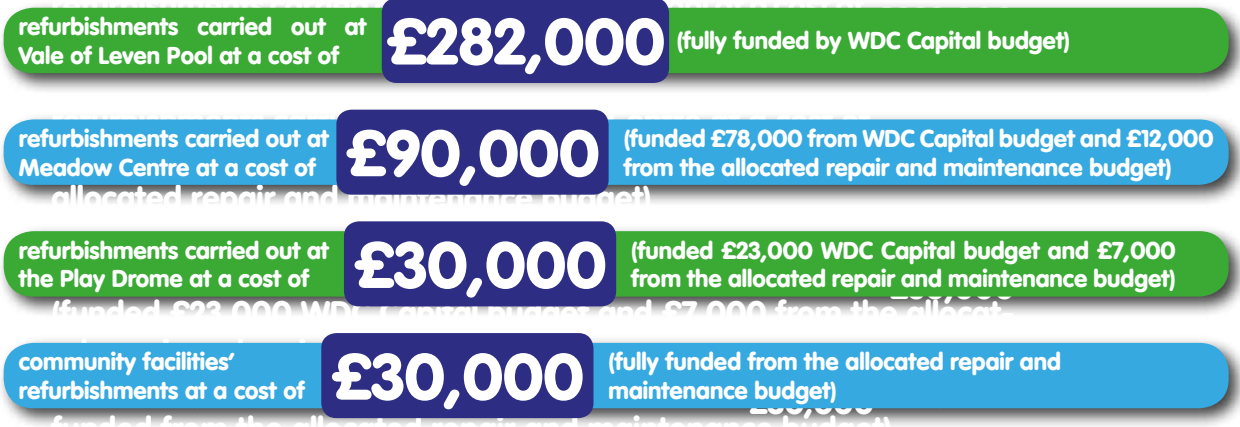
Strategic Outcome: Increasing Participation



Strategic Outcome: Customer Satisfaction



Strategic Outcome: Quality Staff / Facilities



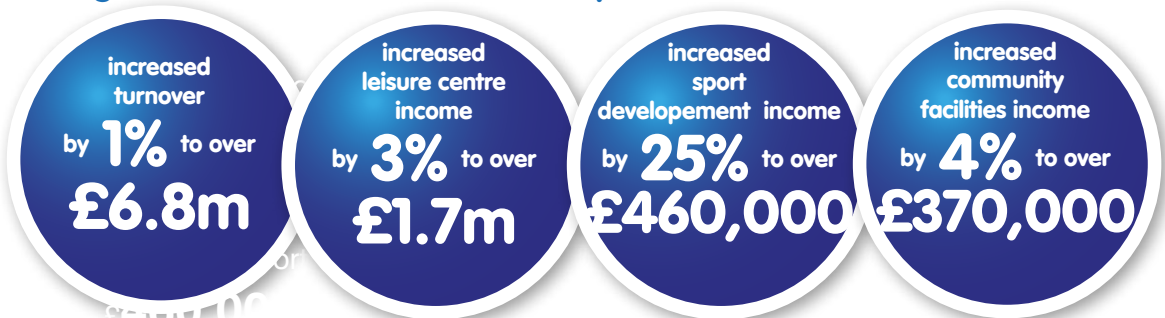
Strategic Outcome: Developing Partnerships



Strategic Outcome: Raising Our Profile



Strategic Outcome: Financial Sustainability



2.7 Plans for the Future

The following outlines WDLT's plans for the forthcoming year.

Board of Directors Appraisal Scheme

WDLT are developing a Directors Appraisal Scheme which hopefully will be implemented during 2015/16 to ensure all Directors are supported and given the opportunity to develop their roles to effectively lead WDLT.

Delivery Plan 2015/16

Having created our three year Business Plan (2014-17) last year we have now developed our Delivery Plan for 2015/16 to assist us achieve our strategic outcomes as highlighted within our Business Plan.

In addition during 2015/16 we will engage with our workforce to identify our Strengths, Weaknesses, Opportunities and Threats (SWOT Analysis) to allow us to develop our final Delivery Plan (2016/17) to complete our Business Plan 2014 – 17.

Sports and Physical Activity Strategy

WDLT in partnership with WDC will identify and devise a Sports and Physical Activity Strategy for West Dunbartonshire.

Transfer of the Council's Outdoor Recreation Service to WDLT

At the Council's budget meeting in February 2015 they agreed they would review its outdoor recreation services (sports pitches and pavilions) with a view to transferring operation to WDLT. WDLT would manage the bookings, collection and retention of all income and would be responsible for the operational elements of the service except for maintenance as the Council would continue to maintain the facilities and carryout the grass cutting and upkeep of the pitches.

Therefore during 2015/16 the Board of Directors will analyse the proposed transfer and take the decision whether to approve the transfer or not. Should they approve the transfer it will be carried out prior to the end of the financial year (2015/16).



New Clydebank Leisure Centre

WDLT have been working closely with the Council on the development of a new £22M leisure centre in Clydebank, to replace the current Play Drome facility. WDLT will manage the facility on behalf of the Council which is scheduled to be completed and opened to the public before the end of the 2016/17 financial year.

Capital Funding (Leisure and Community Facilities)

WDLT will negotiate with the Council to hopefully obtain capital funding to continue developing the Meadow Centre and the Vale of Leven Swimming Pool and in addition source capital funding to develop the portfolio of Community Facilities.

Personal Development Plans

We will implement Personal Development Plans for all employees of WDLT to ensure we maximise the individual contributions of each member of staff to ensure WDLT operates effectively and efficiently.



This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued March 2005) and in accordance with the Companies Act 2006.

Approved by the Trustees and signed on their behalf by:

Name: Anthony Waclawski, Chair of West Dunbartonshire Leisure Trust

Date: 17 September 2015

3.0 Independent Auditor's Report to the Trustees and Members of West Dunbartonshire Leisure Trust for the Year Ended 31 March 2015

We have audited the financial statements of West Dunbartonshire Leisure Trust for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cashflow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on pages 9 and 10 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustees Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors report.

Wylie + Bisset LLP

Jenny Simpson
Senior statutory auditor

168 Bath Street
Glasgow
G2 4TP

For and on behalf of Wylie & Bisset LLP, Statutory Auditor
Wylie & Bisset LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Date 30 September 2015

4.0 Statement of Financial Activities

Statement of Financial Activities (incorporating the Income and Expenditure Account) for the year ended 31 March 2015.


	Notes	Unrestricted Funds 2015	Restricted Funds 2015	Pension Funds 2015	Total Funds 2015	Total Funds 2014
		£	£	£	£	£
Incoming resources						
Incoming resources from generated funds:						
-	Voluntary Income	0	23,000	0	23,000	120,000
-	Investment Income	6,970	0	0	6,970	5,503
Incoming resources from Charitable Activities:						
-	Management Service Fee	2 4,073,902	0	0	4,073,902	4,157,500
-	Membership Fees	2 899,234	0	0	899,234	794,462
-	Services	2 1,900,319	0	0	1,900,319	1,843,945
Other Incoming Resources:						
-	Other Finance Income	9 0	0	121,000	121,000	50,000
Total incoming resources		<u>6,880,425</u>	<u>23,000</u>	<u>121,000</u>	<u>7,024,425</u>	<u>6,971,410</u>
Resources Expended						
	Charitable Expenditure	3, 9 (6,449,995)	0	499,000	(5,950,995)	(5,821,513)
	Governance Costs	5 (46,635)	0	0	(46,635)	(45,891)
	Current and past service cost	6, 9 0	0	(693,000)	(693,000)	(570,000)
Total resources expended		<u>(6,496,630)</u>	<u>0</u>	<u>(194,000)</u>	<u>(6,690,630)</u>	<u>(6,437,404)</u>
Net income / (expenditure) for the year before transfers		383,795	23,000	(73,000)	333,795	534,006
	Transfer between funds	23,000	(23,000)	0	0	0
Net incoming/(outgoing) resources		406,795	0	(73,000)	333,795	534,006
	Actuarial loss on retirement benefit scheme	9 0	0	(1,456,000)	(1,456,000)	(704,000)
Net movement in funds (after retirement benefit scheme loss)		<u>406,795</u>	<u>0</u>	<u>(1,529,000)</u>	<u>(1,122,205)</u>	<u>(169,994)</u>
Opening Fund Balance		<u>877,040</u>	<u>0</u>	<u>(917,000)</u>	<u>(39,960)</u>	<u>130,034</u>
Total Funds carried forward		<u>1,283,835</u>	<u>0</u>	<u>(2,446,000)</u>	<u>(1,162,165)</u>	<u>(39,960)</u>

5.0 Balance Sheet as at 31 March 2015

	Notes	2015	2015	2014
		£	£	£
Fixed Assets	10		267,940	317,598
Current Assets				
Stock	11	10,060		11,206
Debtors	12	239,161		292,795
Cash at bank and in hand		<u>2,251,308</u>		<u>1,685,296</u>
		2,500,529		1,989,297
Creditors				
Amounts falling due within one year	13	<u>(1,484,634)</u>		<u>(1,429,855)</u>
Net Current Assets			<u>1,015,895</u>	<u>559,442</u>
Total assets less current liabilities – excluding retirement benefit scheme			1,283,835	877,040
Retirement benefit scheme deficit	9		<u>(2,446,000)</u>	<u>(917,000)</u>
Total assets less current liabilities – including retirement benefit scheme			<u>(1,162,165)</u>	<u>(39,960)</u>
Funds – Unrestricted	18		1,283,835	877,040
Funds – Restricted	18		0	0
Funds – Pension Reserve	9		<u>(2,446,000)</u>	<u>(917,000)</u>
			<u>(1,162,165)</u>	<u>(39,960)</u>

The financial statements were authorised for issue by the Board on 17 September 2015

Anthony Waclawski Chair



David McBride Vice-Chair



Company number – SC413707

6.0 Cash Flow Statement

Cash Flow Statement for the year to 31 March 2015

	Notes	2015	2014
		£	£
Net cash inflow from operating activities	19	566,012	1,113,015
Capital Expenditure		0	(340,283)
Increase in cash	19	<u>566,012</u>	<u>772,732</u>

7.0 Notes to the Financial Statements for the Year ended 31 March 2015

1 Accounting Policies

Basis of accounting

The financial statements are prepared under the historical cost convention as modified by Revaluation of Pension Asset, and in accordance with applicable accounting standards in the United Kingdom, the Companies Act 2006 and the Statement of Recommended Practice – Accounting and Reporting by Charities (SORP 2005) and the Charities Accounts (Scotland) Regulations 2006 (as amended).

Incoming resources

Membership subscriptions and income relating to Trust activity are recognised in the period in which the Trust is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the Trust has to fulfil conditions before becoming entitled to it. Management fees and other incoming resources are recognised in the period to which they relate, on an accruals basis.

Investment income is accounted for on an accruals basis.

Allocation of expenditure

Where possible, expenditure is charged direct to charitable expenditure or governance costs. Where this is not possible the expenditure is allocated on a basis consistent with use of the resources.

Charitable expenditure comprises those costs incurred by the Trust in the delivery of its activities and services for its beneficiaries. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management and set-up of the charity.

Tangible Fixed Assets and Depreciation

It is the policy of the Trust to capitalise expenditure of a capital nature in excess of £5,000. Any irrecoverable VAT related to the assets is capitalised and recognised as an expense in the Statement of Financial Activities (SOFA) over the depreciated life of the asset.

Assets donated to the Trust are included in the Balance Sheet and Statement of Financial Activities at deemed cost.

Depreciation is charged to write off the cost less the estimated residual value of fixed assets by equal instalments over their estimated useful lives as follows:

Furniture and equipment: 5 years

Motor Vehicles: 5 years

Stock

Stocks of materials and consumables are valued at the lower of cost and net realisable value in the ordinary course of activities. Net realisable value is based on estimated selling price less further costs to completion and disposal.

Leases

Operating leases are charged to income and expenditure on a straight line basis over the period of the lease.

Pensions

The Trust participates in the Strathclyde Pension Fund by virtue of its status as an 'admitted' body. It is a defined benefit pension scheme and the assets are invested in external funds. In accordance with 'FRS 17 – Retirement Benefits', the operating and financing costs of pension and post retirement schemes (determined by a qualified actuary) are recognised separately in the Statement of Financial Activities. Service costs are systematically spread over the working lives of the members and financing costs are recognised in the period in which they arise. The difference between the actual and expected returns on assets during the period and changes in the actuarial assumptions are also recognised in the Statement of Financial Activities.

VAT

The Trust is partially exempt from VAT. Irrecoverable VAT is charged to the Statement of Financial Activities as an expense.

Taxation

The company is a charitable company within the meaning of Section 467 of the Corporate Tax Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

Unrestricted funds

Unrestricted funds are expendable at the discretion of the Board in furtherance of the objectives of the Trust.

Surplus revenue funds held within unrestricted funds are carried forward to meet the cost of future activities, mainly of a revenue nature.

Commitments for specific activities and needs in the future are dealt with by making allocations to designated funds.

Restricted funds

Restricted funds are used for specific purposes as laid down by the donor. Some are restricted income funds expendable at the discretion of the Board in furtherance of a particular activity such as government grants to a particular centre or activity. Expenditure which meets the set criteria will be charged to the appropriate fund.

2 Incoming Resources

Income is attributable to sporting activity fees and other sales throughout the Trust. In addition, a management service fee of £4,073,902 was received from West Dunbartonshire Council for the period. Membership fees is income collected by direct debit membership of the Trust's leisure facilities.

Total incoming resources from charitable activities for the period are detailed as follows:

	2015	2014
	£	£
Leisure Facilities	1,728,639	1,673,211
Community Facilities	370,273	357,631
Sports Development	460,103	369,518
Active Schools	240,538	238,047
Management Fee	<u>4,073,902</u>	<u>4,157,500</u>
Total Incoming Resources from Charitable Activities	<u>6,873,455</u>	<u>6,795,907</u>

3 Charitable Expenditure

	2015	2014
	£	£
Leisure Facilities	3,958,412	3,838,426
Community Facilities	1,230,286	1,225,679
Sports Development	837,983	823,741
Active Schools	<u>423,314</u>	<u>403,667</u>
Total Charitable Expenditure	<u>6,449,995</u>	<u>6,291,513</u>
Less Pension cost	<u>(499,000)</u>	<u>(470,000)</u>
Total	<u>5,950,995</u>	<u>5,821,513</u>

4 Support Costs

Support costs have been allocated to the following areas of resources expended.

	Leisure	Community Facilities	Sports Development	Active Schools	Governance
	£	£	£	£	£
Salary	249,257	111,546	40,682	40,682	33,567
Training	10,415	4,661	1,700	1,700	1,403
Property	0	0	0	0	0
Insurance	51,928	15,434	12,692	6,198	0
Supplies	56,420	16,769	13,790	6,735	0
Other	52,110	27,416	<u>20,330</u>	<u>14,691</u>	<u>2,867</u>
Total	<u>420,130</u>	<u>175,826</u>	<u>89,194</u>	<u>70,006</u>	<u>37,837</u>

Basis of Allocation

Salary:	Percentage of Staff Time
Training:	Percentage of Staff Time
Property:	Percentage of Usage
Insurance:	Salary Cost
Supplies:	Salary Cost
Other:	Percentage of Usage

5 Governance Costs

	2015	2014
	£	£
Audit and other Accountancy Fees	7,967	7,747
Other expenditure including allocated support costs	37,837	37,232
Travel expenses/training costs	<u>831</u>	<u>912</u>
Total Governance Costs	<u>46,635</u>	<u>45,891</u>

6 Current and past pension service cost

	2015	2014
	£	£
Pension – Past Service Cost	0	0
Pension – Pension Current Service Cost	<u>693,000</u>	<u>570,000</u>
Total Pension Service Costs	<u>693,000</u>	<u>570,000</u>

7 Staff Costs and Numbers

	2015	2014
	£	£
Wages and Salaries	4,151,076	4,096,591
Social Security costs	249,683	255,806
Other Pension costs	683,178	573,974
Other Staff costs	<u>24,166</u>	<u>16,683</u>
Total Staff Costs	<u>5,108,103</u>	<u>4,943,054</u>

Only one employee earned more than £60,000 for the year to 31 March 2015.

	Number of employees	Number of employees
	2014-2015	2013-2014
Between £60,000 and £69,999	1	1

The average weekly number of employees during the period calculated as a full time equivalent was made up as follows:

	2015	2014
	Number	Number
Head Office – Full time	10.2	11.9
Head Office – Part time	4.8	3.0
Facilities – Full time	89.2	96.1
Facilities – Part time	<u>127.6</u>	<u>120.6</u>
Total	<u>231.8</u>	<u>231.6</u>

During the period no Trustees received any remuneration (2014: none) but expenses of £831 were reimbursed to two Trustees during 2014/2015 and £912 to two Trustees during 2013/2014.

8 Operating Surplus

The operating surplus is stated after charging/ (crediting):

	2015	2014
Auditor's Remuneration (including expenses):	£	£
- For Audit	7,967	7,747
- For Other Services	0	0
Depreciation	72,658	28,827

9 Pension Costs

The company is an admitted body of the Strathclyde Pension Fund. The Superannuation Fund is a defined benefit scheme into which employees and employer's contributions, and interest and dividends from investments are paid and from which pensions, lump sums and superannuation benefits are paid out. Employees' contributions are tiered and employer's basic contributions are assessed every three years by an actuary and are fixed to ensure the fund remains solvent and in a position to meet its future liabilities. The actuarial method used is known as Projected Unit Credit Method. The last actuarial valuation was at 31 March 2011 and following this valuation employer's contributions increased to 19.3% for the years ended 31 March 2013, 2014 and 2015 respectively. Actual employer's contributions for the period 31 March 2015 amounted to £489,177.

In accordance with FRS 17 – Retirement Benefits – a valuation of the fund was carried out at 31 March 2015 by Hymans Robertson, independent actuaries, appointed by Strathclyde Pension Fund. Hymans Robertson calculated the pension assets and liabilities as at 31 March 2015 by rolling forward its full actuarial valuation, allowing for the changes in financial assumptions as prescribed under FRS 17. The main assumptions used in the calculations are:

	31 March 2015	31 March 2014
	% per annum	% per annum
Inflation / Pension Increase Rate	2.5%	2.9%
Salary Increase Rate	4.4%	5.2%

	31 March 2015	31 March 2014
	% per annum	% per annum
Expected Return on Assets	3.3%	6.0%
Discount Rate	3.3%	4.3%

Mortality

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2012 model assuming current rates of improvements have peaked and will converge to a long term rate of 1.5% for males and 1.75% p.a. for females. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Males	Females
Current Pensioners	22.1 years	23.6 years
Future Pensioners	24.8 years	26.2 years

The major categories of plan assets as a % of the total plan assets are as follows:

	31 March 2015	31 March 2014
	%	%
Equities	75	76
Bonds	13	12
Property	11	7
Cash	1	5

The actuarial estimated employer contributions for the year to 31 March 2016 are £498,000.

The amounts recognised in the balance sheet are as follows:

	31 March 2015	1 April 2014
	£000	£000
Present value of funded liabilities	(14,650)	(10,150)
Fair value of plan assets	<u>12,370</u>	<u>9,382</u>
	(2,280)	(768)
Present value of unfunded obligations	(166)	(149)
Unrecognised past service cost	<u>0</u>	<u>0</u>
	<u>(2,446)</u>	<u>(917)</u>
Amount in balance sheet		
Liabilities	(2,446)	(917)
Assets	0	0
Net (liability)/asset	<u>(2,446)</u>	<u>(917)</u>

	31 March 2015	31 March 2014
	£000	£000
Analysis of the amount charged to net incoming resources:		
Current service cost of the defined benefit scheme	(693)	(570)
Analysis of amount credited to incoming resources:		
Expected return on employer assets	(581)	(442)
Interest on pension scheme liabilities	<u>460</u>	<u>392</u>
Net return	<u>(121)</u>	<u>(50)</u>
Actual Return on plan assets	1,226	573
Analysis of amounts included in other recognised gains and losses:	31 March 2015	31 March 2014
Actuarial (losses)	(1,456)	(704)
Actuarial gain recognised in net movement of funds	(1,456)	(704)
Cumulative Actuarial Gains and Losses	<u>(2,857)</u>	<u>(1,401)</u>
Changes in fair value of the scheme assets are as follows:	31 March 2015	31 March 2014
Opening fair value of employer assets	9,382	8,202
Expected return on assets	581	442
Contributions by members	150	142
Contributions by the employer	493	465
Contributions in respect of unfunded benefits	6	5
Actuarial gain	1,793	131
Estimated Benefits paid	(29)	0
Estimated Unfunded Benefits paid	(6)	(5)
Closing fair value of employer assets	12,370	9,382
Reconciliation of defined benefit obligation:	31 March 2015	31 March 2014
Opening defined benefit obligation	10,299	8,365
Current service cost	693	570
Interest cost	460	392
Contributions by members	150	142
Actuarial losses	3,249	835
Past service costs	0	0
Estimated Benefit Paid	(29)	0
Estimated unfunded benefits paid	<u>(6)</u>	<u>(5)</u>
Closing defined benefit obligation	<u>14,816</u>	<u>10,299</u>

Amounts for the current period:	2015	2014
Present Value of Defined Benefit Obligation	(14,650)	(10,150)
Present Value of Unfunded Liabilities	(166)	(149)
Fair Value of Employer Assets	<u>12,370</u>	<u>9,382</u>
(Deficit)	(2,446)	(917)
Experience gains on assets	1,793	131
Experience gains on liabilities	1,171	7

Under the Transfer Agreement entered into between the Trust and West Dunbartonshire Council, the Council has undertaken to guarantee the pension scheme should the liability crystallise and insufficient funds be held by the Trust to settle their obligation.

The pension scheme was transferred to the charity with effect from 5 April 2012, at which date the FRS 17 valuation showed an asset of £566,000.

10 Tangible Fixed Assets

	Furniture & Equipment	Total
	£	£
Cost at 1 April 2014	352,566	352,566
Additions	23,000	23,000
Disposals	0	0
As at 31 March 2015	<u>375,566</u>	<u>375,566</u>
Depreciation at 1 April 2014	34,968	34,968
Charge for the year	72,658	72,658
On disposals	0	0
As at 31 March 2015	<u>107,626</u>	<u>107,626</u>
Net Book Value at 31 March 2014	<u>317,598</u>	<u>317,598</u>
Net Book Value at 31 March 2015	<u>267,940</u>	<u>267,940</u>

At 31 March 2014 all fixed assets are used for charitable purposes.

11 Stock

	2015	2014
	£	£
Goods for Resale and uniforms	10,060	11,206

12 Debtors

	2015	2014
	£	£
Trade Debtors	15,416	26,123
Amounts owed by West Dunbartonshire Council	152,354	30,339
Other debtors and prepayments	71,391	236,333
	<u>239,161</u>	<u>292,795</u>

13 Creditors: Amounts falling due within one year

	2015	2014
	£	£
Trade Creditors	10,218	662
Tax and Social Security Creditors	108,239	109,567
Amounts owed to West Dunbartonshire Council	690,269	702,140
Other Creditors	271,625	240,202
Accruals and Deferred Income (note 14)	<u>404,283</u>	<u>377,284</u>
	<u>1,484,634</u>	<u>1,429,855</u>

14 Deferred Income

Included in the Accruals and deferred income figure in note 13 is deferred income of:

	2015	2014
	£	£
Balance b/f	123,655	127,256
Released in year	(123,655)	(127,256)
Deferred in year	<u>87,628</u>	<u>123,655</u>
	<u>87,628</u>	<u>123,655</u>

The items deferred comprises Income for memberships of £52,425 and £35,203 of additional income received in advance for services being provided in financial year 2015-2016.

15 Operating Leases

The Trust has acquired photocopiers by entering into operating leases. The Trust was committed to making the following payments in the year to 31 March 2016:

	£
Leases > 1 year and < 5 years	<u>1,725</u>
	<u>1,725</u>

16 Share Capital

The charitable company is limited by guarantees of £1 per member in the event of the charity being wound up and has no share capital.

17 Company Limited by Guarantee

The company is limited by guarantee, the Special member being West Dunbartonshire Council (entitled to 3 votes at a general meeting).

18 Funds

Unrestricted Funds	Balance at 31 March 2014 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 31 March 2015 £
Unrestricted	342,883	6,821,587	(6,416,988)	(145,000)	602,482
Designated					
Small Projects	16,559	3,838	(6,984)	0	13,413
Gym Equipment	0	55,000	0	(55,000)	0
Equipment Replacement	200,000	0	0	50,000	250,000
Service Development Projects	0	0	0	150,000	150,000
Tangible Fixed Assets	<u>317,598</u>	0	<u>(72,658)</u>	<u>23,000</u>	<u>267,940</u>
Total Designated	<u>534,157</u>	<u>58,838</u>	<u>(79,642)</u>	<u>168,000</u>	<u>681,353</u>
Total	<u>877,040</u>	<u>6,880,425</u>	<u>(6,496,630)</u>	<u>23,000</u>	<u>1,283,835</u>

In 2014/2015 the Trustees have designated funds of £651,353 which comprises of tangible fixed assets (£267,940), other small projects to deliver sporting activities (£13,413), future equipment replacement (£250,000) and service development projects (£150,000).

Restricted Funds	Balance at 31 March 2014 £	Incoming Resources £	Resources Expended £	Transfers £	Balance at 31 March 2015 £
Gym Equipment	0	23,000	0	(23,000)	0
Total	<u>0</u>	<u>23,000</u>	<u>0</u>	<u>(23,000)</u>	<u>0</u>

During the year gym equipment with a value of £23,000 was donated to the Trust by West Dunbartonshire Council

Analysis of Net Assets Over Funds

Funds Balance at 31 March 2014 Represented by:	Unrestricted Funds £	Restricted Funds £	Pension Reserve £	2015 Total £
Fixed assets	267,940	0	0	267,940
Net current assets	1,015,895	0	0	1,015,895
Retirement benefit scheme deficit	0	0	(2,446,000)	(2,446,000)
	1,283,835	0	(2,446,000)	(1,162,165)

19 Notes to the cash flow statement

Reconciliation of operating surplus to net cash inflow from operating activities

	2015 £	2014 £
Net incoming resources	333,795	534,006
Depreciation	72,658	28,827
Donated Assets	(23,000)	0
Net Pension charge (FRS17)	73,000	50,000
Decrease/(Increase) in stock	1,146	(3,811)
(Increase)/Decrease in debtors	53,634	917,332
Increase/(Decrease) in creditors	<u>54,779</u>	<u>(413,339)</u>
Net cash inflow from operating activities	<u>566,012</u>	<u>1,113,015</u>

Analysis of changes in net debt	1 April 2014 £	Cash Flows £	31 March 2015 £
Cash at bank and in hand	<u>1,685,296</u>	<u>566,012</u>	<u>2,251,308</u>

Reconciliation of net cash flow to movement in debt

Net increase in cash	<u>566,012</u>
Net funds at 31 March 2014	<u>1,685,296</u>
Net funds at 31 March 2015	<u>2,251,308</u>

20 Trustees Interests and related party transactions

Due to the nature of the charity's operations and composition of its Board, being comprised of individual public sector and commercial organisations, it is inevitable that transactions will take place with companies and organisations in which a Board member of WDLT has an interest. The charity works in partnership with West Dunbartonshire Council with which transactions have been undertaken during the period. The following is a list of members of the Board (Committee of Management) who held potentially connected positions during the period.

Table showing potential for Trustee's connected interests:

Trustee	Company	Occupation	Joined	Resigned
David McBride	West Dunbartonshire Council	Councillor	11/01/12	N/A
Kathleen Ryall	West Dunbartonshire Council	Councillor	12/06/12	N/A
William Hendrie	West Dunbartonshire Council	Councillor	12/06/12	09/12/14
James Finn	West Dunbartonshire Council	Councillor	26/02/15	N/A

West Dunbartonshire Leisure Trust is a body incorporated under the Companies Act 2006.

All transactions involving organisations in which a member of the Board of Management may have a material interest are conducted at arm's length and in accordance with normal project and procurement procedures.

During the year WDLT entered into purchase transactions with Admin Design and Print Ltd, a related party, totalling £33,343. A brother of Kevin Murphy, Business Development Co-ordinator, is a Director of Admin Design & Print. The balance owed to Admin Design and Print at 31 March 2015 is £ 7,100.

West Dunbartonshire Leisure Trust had transactions during the year as follows:

	2014-2015	2013-2014
Income received from West Dunbartonshire Council	£5,687,529	£5,721,349
Expenditure paid to West Dunbartonshire Council	£150,236	£139,238

As at 31 March 2015 the outstanding balances were as follows:

	2014-2015	2013-2014
Due from West Dunbartonshire Council	£152,354	£30,339
Due to West Dunbartonshire Council	£690,269	£702,140





Leisure

West Dunbartonshire Leisure Trust

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West Dunbartonshire Leisure Trust is a recognised Scottish Charity: SC 042999;
VAT Registered: GB 129 7502; and Company Registered: SC413707
Delivering services on behalf of West Dunbartonshire Council