

West Dunbartonshire Licensing Board Equality Outcomes 2017 – 2021

The Outcomes have been designed in recognition of evidence of discrimination and disadvantage and the need to tackle this, and link to the five Licensing Objectives.

- preventing crime and disorder;
- securing public safety;
- preventing public nuisance;
- protecting and improving public health; and
- protecting children from harm.

Situation/evidence	Actions/Outputs	Partners	Measures	Equality Outcome
<p>Under representation of Black and Minority Ethnic people, younger people, LGBT people, disabled people and women in many structures and process in West Dunbartonshire.</p>	<p>Support staff from the WDLB will attend the West Dunbartonshire Equality and Diversity Group.</p> <p>WDLB support staff have received additional enhanced Equalities training and will continue to do so. All staff and Councillors also receive basic Equalities training.</p> <p>Advertise through social media important consultation matters and encourage public attendance at licensing meetings.</p>	<p>West Dunbartonshire Council</p> <p>West Dunbartonshire Equality and Diversity Group</p> <p>Licensing Forum</p> <p>Access Panel</p> <p>Citizens Panel</p>	<p>Ensure that consultations on applications, and decisions are made as widely as possible within the constraints of licensing legislation.</p>	<p>1) Greater participation and involvement of the public and licence holders with protected characteristics in meetings and other statutory processes of the Licensing Board.</p> <p>Protected groups; Race Sex Sexual Orientation Age Disability Gender reassignment</p> <p>Parts of the duty Advancing Equality, Fostering good relations</p> <p>Links to WDC Outcome 1 Increase participation and voice of under-represented groups</p>

<p>Research shows that not all licensing correspondence is available digitally.</p>	<p>Continue to liaise with other Council departments to ensure that progress on digitisation continues.</p>	<p>West Dunbartonshire Council</p> <p>Access Panel</p>	<p>Check on satisfaction with licensed services through surveys, including citizens panel</p>	<p>2) An increased proportion of Licensing Board communication is available digitally as part of the Council's commitment to "Communicating Effectively".</p> <p>Protected groups; Race Sex Sexual Orientation Age Disability Gender reassignment Pregnancy/maternity Religion and belief</p> <p>Parts of the duty Eliminating Discrimination, Advancing Equality, Fostering good relations.</p> <p>Links to WDC Outcome 1 Greater participation and involvement of people from underrepresented groups in influencing decision making in the Area</p> <p>Links to WDC Outcome 2 Increase Digital Inclusion of Under-represented Groups</p>
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