AssessmentNo	89	Owner	lmair	
Resource	Transformation		Service/Establishment	People and Technology
	First Name	Surname	Job title	
Head Officer	Lorraine	Mair	OD &C Lead	
	(include job titles/organisation)			
Members	Alison McBride, OD &C Manager Mark Wrethman, OD &C Facilitator			
	(Please note: the word 'policy' is used as shorthand for stategy policy function or financial decision)			
Policy Title	Implementation of new elearn platform - Moodle			
	The aim, objective,purpose and intended out come of policy			
	Improve the learner experience, ease of use, and flexibility of elearning available			
	Service/Partners/Stakeholders/service users involved in the development and/or implementation of policy.			
	West College Scotland			

Does the proposals involve the procurement of any goods or services?	No
If yes please confirm that you have contacted our procurement services to discuss your requirements.	Yes

SCREENING

You must indicate if there is any relevance to the four areas

Duty to eliminate discrimination (E), advance equal opportunities (A) or foster good relations (F)	Yes
Relevance to Human Rights (HR)	No
Relevance to Health Impacts (H)	No
Relevance to Social Economic Impacts (SE)	No

Who will be affected by this policy?

All employees

Who will be/has been involved in the consultation process?

West College Scotland, ICT, Workforce Management and OD & C Team

Please outline any particular need/barriers which equality groups may have in relation to this policy list evidence you are using to support this and whether there is any negative impact on particular groups.

	Needs	Evidence	Impact	
Age	N/A			
Cross Cutting	The new platform aims to increase accessibility, compared to the previous platform, as well as scope of design to improve the learner experience and			
Disability	The elearn system needs to be accessible for all	The new platform is compatible with all devices and	To ensure that the new platform works with	

	employees. It is on an externally hosted website and employees who require additional assistance/aids to access online information may already have these available	tablets, extending the ease of access for all employees. Where an employee requires additional aids/adaptations to access the content and this is not already available to them, they should refer to their line manager	current measures, the test user group will include representation from those who have additional support aids.	
Social & Economic Impact	N/A			
Gender	N/A			
Gender Reassign	N/A			
Health	N/A			
Human Rights	N/A			
Marriage & Civil Partnership	N/A			
Pregnancy & Maternity	N/A			
Race	N/A			
Religion and Belief	N/A			
Sexual Orientation	N/A			

Actions

Policy has a negative impact on an equality group,but is still to be implemented, please provide justification for this.

As above, the new platform will increase flexibility and ease of access across all devices. The test user group will include representation of those who require additional aids/support to access online information

Will the impact of the policy be monitored and reported on an ongoing bases?

Yes, the implementation will be closely monitored and reported on, both initially and on an ongoing basis

Q7 What is you recommendation for this policy?

Intoduce

Please provide a meaningful summary of how you have reached the recommendation

The new platform aims to increase flexibilility of use, improve the scope of design to improve the learner experience and is compatible with mobile devices and tablets.