



West Dunbartonshire Council

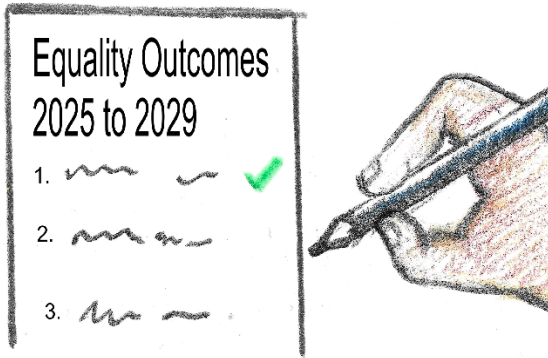
Equalities Outcomes 2025 -2029

Summary

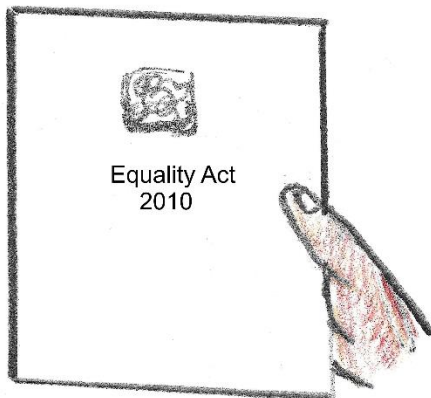
Easy Read Version

September 2025

Introduction



There is a law called the Equality Act 2010. It says the West Dunbartonshire Council must publish outcomes about equality every 4 years. Outcomes are results we want to get from the actions we take.

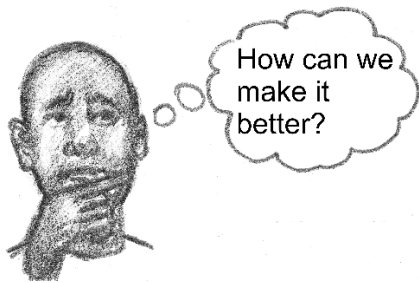


The law says public bodies must make sure equality is part of everything they do. Equality means:

- everyone is treated fairly.
- no-one is treated badly or unfairly because of who they are.
- everyone has the same opportunities



Public bodies are organisations that work for the public. This includes the Scottish Government and local councils like West Dunbartonshire Council and the Police and National Health Service.



Equality outcomes help tackle inequalities in West Dunbartonshire.

They help us make plans and decisions.



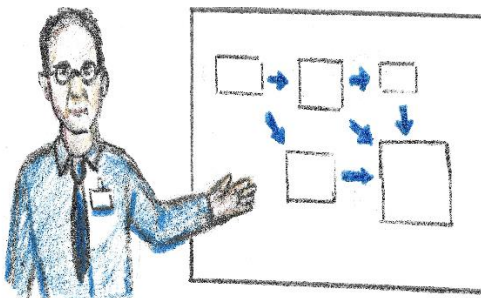
We have written the 2025–2029 equality outcomes using facts. We have talked with equality organisations. We have thought about barriers or problems people face that have anything to do with their protected characteristics



Protected characteristics are things about a person that might cause them to be treated unfairly, like their age or disability, pregnancy or ethnicity or religion or belief or sex.



This is a summary of the main report. [You can look at the main report](#) if you want any more information.



We have agreed 3 new equality outcomes for the Council.

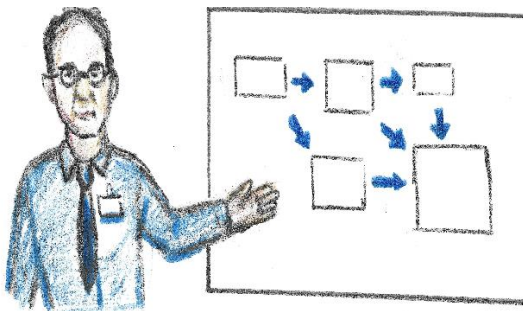
Our new equality outcomes

Equality outcome 1

Increased participation of younger people in participative processes in West Dunbartonshire



We found out that not enough young people were involved in talking about important decisions the Council makes.



We will talk to young people and find out what they think about things in West Dunbartonshire like Council services.

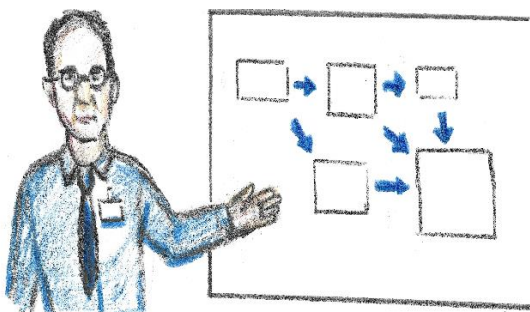
We will talk to them about anything else they think is important.

Equality outcome 2

Increased participation of under-represented ethnic groups in participative processes in West Dunbartonshire



We found out that people from some ethnic groups were involved in talking about important decisions the Council makes.



We will reach out to these groups of people and offer ways to get involved and find out what they think about things in West Dunbartonshire like Council services. We will invite to talk about anything else they think is important

Equality outcome 3

Increase the digital inclusion of:

People over 65

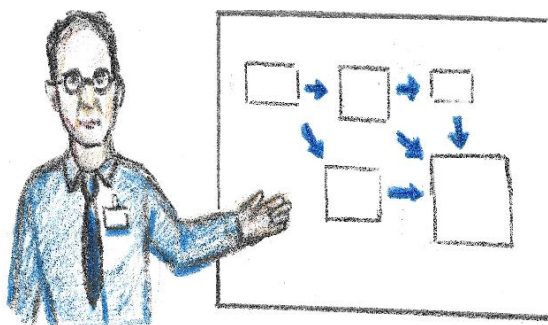
Disabled people

Older Deaf people

Gypsy/travellers



We found out that some groups of people were less likely to digitally included. This means being able to use things like the internet and computers and mobile phones.



We will reach out to these groups of people and ask how we can help.

We will do training and other things to support people from these groups with digital inclusion.

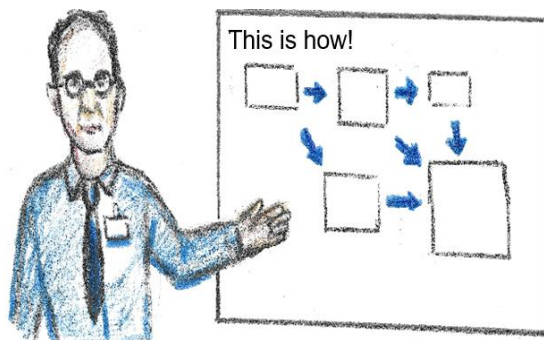
What else we do to make things better and fairer

Equality Impact assessments



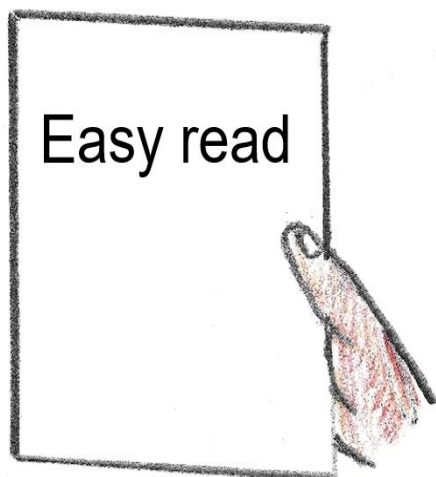
When West Dunbartonshire Council plans changes we look at how different groups of people will be affected. This is called an Equality impact assessment

Staff training



Workers at the West Dunbartonshire Council need to do equality training this helps make sure our services are fair for everyone.

More accessible information and services



We will make the information easier to understand.

We will use plain English.

We will provide more Easy read documents.

We will make sure we have up to date information on our website and that it is easy to find.

We will tell you about the progress of our outcomes

Equality
Report

Every 2 years

The law says we must report the progress it has made towards its equality outcomes every 2 years. The next progress update will be in April 2027.

More information



If you want information you can:

Email

equalities@west-dunbarton.gov.uk

Or phone 01389 731798

Or text 07827196013

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