Facility Time Publication Requirements (1st April 2022 – 31st March 2023)

Education Function Employees

The facility time data organisations are required to collate and publish under the new regulations is shown below.

a) **TU representatives –** the total number of employees who were TU representatives during the relevant period.

| Number of employees who were relevant union officials during the relevant period | Full-time equivalent employee number |
|--|--------------------------------------|
| 43 | 35 |

b) Percentage of time spent on facility time - How many employees who were TU representatives officials employed during the relevant period spent a) Less than 1%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

| Percentage of time | Number of employees |
|--------------------|---------------------|
| Less than 1% | 30 |
| 1-50% | 11 |
| 51%-99% | 2 |
| 100% | 0 |

c) Percentage of pay bill spent on facility time - percentage of the total pay bill spent on paying employees who were TU representatives for facility time during the relevant period.

| Total cost of facility time | £12599.46 |
|---|-------------|
| Total pay bill | £60,490,986 |
| Percentage of the total pay bill spent on facility time, calculated as: | 0.02% |
| (total cost of facility time ÷ total pay bill) x 100 | |

d) Paid TU activities - As a percentage of total paid facility time hours, how many hours were spent by employees who were TU representatives during the relevant period on paid TU activities.

| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: | 7% |
|---|----|
| (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | |