Expanding Adult Learning

| **Action** | **Lead** | **timescale** | **Method/ Measure of success** | **Updates (April 2025)** |
| --- | --- | --- | --- | --- |
| Utilise Multiply Funding in 2024 to widen numeracy learning in WD | ALLT/Adult Employability | Sept 24-March 25 | No of Multiply funded courses/learning opportunities offered.  No of learners accessing courses  No of Learners reporting an increase in confidence in their numeracy skills | Programme completed. Total numbers across ALLT and outsourced:  56 courses  433 learners  Confidence info not available; 100 achieved a qualification |
| ESOL partnership -work with Resettlement team and WCS to respond to the demand for English learning in the community and social integration within communities | ALLT and REGIONAL ESOL FORUM | Year 1 | No of ESOL courses/learning opportunities offered.  No of ESOL learners participating in learning  No of learners reporting an increase in confidence in their English skills | The Regional ESOL Forum continues to meet monthly.  ESOL courses funded through the Regional partnership: 2x 2 sessions p/w and 2 x 1 session p/w  New Scots ESOL funded through the Resettlement Team: 2 x 2 sessions p/w and 1 x 3 sessions p/w  Numbers of learners and outcomes will be reported at end of academic year |
| Align ALP outcomes within the Libraries Strategy with a focus on digital literacies by increasing skills, confidence and access | Libraries | Year 1 | Learners report an increased inclusion in digital life.  Learners have increased digital skills | Libraries strategy still to be completed  Public consultation has been promoted to learners |
| Investigate models for supporting learners to engage with other learners in the communities/across groups. | ALLT/WDLV/  Communities Team | Year 1 | Learners feel less socially isolated.  Learners have increased awareness of adult learning opportunities available locally. | Learner Event  Action: to discuss in WDLV Group |
| Investigate funding avenues to protect Adult Learning in West Dunbartonshire | ALP | ongoing | Funding submissions and successful bids | W4U were up for cuts again, which were agreed by Council. However, UKSPF has been accessed to maintain Adult Learning for another year. |

Supporting the Learner Journey

| **Action** | **Lead** | **timescale** | **Method/ Measure of success** | **Updates (April 2025)** |
| --- | --- | --- | --- | --- |
| ALP members analyse and review the partnership courses to ensure Learners’ needs are identified and met. | WCS and ALLT | Sept 24- Aug 27 | Evaluations with learners and partners evidence positive outcomes | This is an action for ALLT and WCS, who liaise with each other on an ongoing basis. Groups have been consulted with and discussions held between ALLT and WCS to agree hours and subject areas for 25-26. Self-evaluation session will be organised for end of academic session. |
| Strengthen links to Adult Employability and other skills agencies for access to training and support for Adult Learners | ALLT, SDS and Adult Employability | Sept 24-March25 | Learners report an increased confidence in their employability skills.  No of learners accessing other skills and development opportunities locally. | Referrals as required, check with team AE can chat with learners  Social Benefit AE worker to attend ALLT meeting  Learners will be evaluated on employability skills at end of academic session, when their courses are completed  Do we need to agree an easy way to find out about other opps learners are accessing? |
| Share information on Adult Learning including raising awareness of positive outcomes locally and nationally. | ALP | ongoing | Awareness of Adult Learning opportunities and outcomes among stakeholders is increased.  No of social media posts | Updates at every ALP meeting  Annual report for 23-24 completed and to be uploaded to website  ALLT FB post continue 1787 followers |
| Share Adult Learning data and information within Adult Learning Partnership to ensure vulnerable learners are accessing provision. | ALP | Annual review in line with the academic year | Improved awareness of targeted provision  Gaps in service/reach identified | Will be reported at end of academic year |
| Deliver an annual Learner Celebration event | ALLT | Nov 24 | Learner Celebration event delivered.  No of learners attending events  Learning pathways are improved | Learner event was held in November 2024 after a break in 2023, 180 attended. Learner consultation was shared with the partnership. |

Promoting Inclusion: Access Diversity and Inclusion

| **Action** | **Lead** | **timescale** | **Method/ Measure of success** | **Updates (April 2025)** |
| --- | --- | --- | --- | --- |
| ALP will listen to and support individuals and groups to influence positive change | ALLT | ongoing | Learners report an improved ability to influence change.  Learners report increased ability to have a say in things that matter to them.  No of learner consultation events held.  No of What’s Changed for you evaluations completed.  Learner Voice activities | ALLT consult with learners in terms of adult learning, influence is restricted to due to ongoing budget issues.  Learners consulted at Learner Event and will be consulted as usual at end of academic year in group discussion and What’s Changed4U evaluations  Need to have a discussion around this – could be link to Democracy Matters? |
| Adult Learning Partnership members continue to represent West Dunbartonshire on local and national strategic bodies and share information. | ALP | ongoing | ALP members represent WDC at local, regional and national partnerships including representation from Learner Voice on the National Learners Forum | WDLV member continues to have membership of the National Forum and updates ALP e.g. exhibition on 50 Years of the Alexander Report.  ALLT TL reps WD on the West Alliance and shares CPD Opps – Winter Learning Festival. Also on CLDMS exec and chairs former AL sub, which will now be a free-standing group. Attends ES ALN and ESOL networks.  SDS rep on LEP  AE TL Local Employability Practitioners network |
| Ensure representation from Learner Voice Group is included in Adult Learning Partnership.  Investigate including an ESOL learner(s) in ALP to widen representation | ALLT | ongoing | Learner Voice representative attends ALP  ESOL learners are consulted with about joining ALP | WDLV continues to be an ALP member  ESOL learner now on WDLV |

Staff and Volunteer Development

| **Action** | **Lead** | **timescale** | **Method/ Measure of success** | **Updates (April 2025)** |
| --- | --- | --- | --- | --- |
| Professional learning and Development for CLD volunteers and staff | ALLT | Sept 24-Aug 27 | Practitioners achieve CLD Standards Council values and competencies.  No of practitioners actively engaging with professional learning and qualifications  No of practitioners engaged in peer support networks/regional meetings.  No of CPD sessions offered across ALP members.  No of volunteers recruited, trained and supporting adult learning in communities. | CLDSC will be attending both Volunteer Week celebrations for ALLT and CVS  Practitioners continue to attend networks including CLDSC member meet-ups  ESOL volunteers will be funded to undertake online non-cert iTESOL offered by Dundee College in summer term.  West Alliance Winter Festival Opps shared , ALP member from the Communities Team delivery WD’s contribution on Community Transport  5 new volunteers have joined ALLT and trained for Digital Friends, ESOL and ALN.  Action for ALLT to contact SRC re training- 5th June, shared to ALP |